

**Appalachian State University**  
**Faculty Senate Agenda**  
**May 21, 2012 3:00 pm Special Session**  
William Strickland Conference Room - 224 I.G. Greer  
NOTE: All Faculty Senate meetings are recorded.

**I. Announcements**

- A. Welcome and Introduction of Visitors.

**II. Chair's Reports**

- A. Discussion of Faculty Senate committee assignments.

**III. Committee Report**

- A. Agenda Committee (Koch, Anderson, Aycock, Botts)
1. Resolution on "Administrative Leave":

**Whereas,** The *Faculty Handbook* and the UNC Code are the sources of the rules and procedures that constitute the contracts for faculty at ASU, and

**Whereas,** The *Faculty Handbook* and the UNC Code do not mention the use of "administrative leave" as a mechanism for removing a tenured faculty member from his or her duties at the university, and

**Whereas,** The use of the term "administrative leave" fails to designate whether leave is voluntary or involuntary on the part of the faculty member, and

Noting that involuntary "administrative leaves" are not initiated by the faculty member but by the administration, and

Further noting that the imposition of involuntary "administrative leave" on a faculty member carries a negative connotation regarding the faculty member's performance; therefore, be it

**Resolved** That the Faculty Senate at Appalachian State University considers the imposition of involuntary administrative leave on a faculty member to be the equivalent of a faculty suspension and differs only with reference to the term assigned to the act.

2. Where, Section 3.8.1.1 of the ~~Faculty Handbook~~ **Faculty Handbook** currently specifies a "disciplinary sanction" that is to be employed only in cases of "incompetence," "neglect of duty," or "misconduct of such a nature as to indicate that the individual is unfit to continue as a member of the faculty."

