



2009-2010

(revised 10/2009)



Success Starts Here

success starts here

Thank you for selecting Sinclair Community College as your college of choice. On behalf of the staff of the Student Leadership Development office, it is our pleasure to welcome you to Sinclair. Our goal is to promote student development by creating a supportive environment challenging to lifelong learning both in the classroom and beyond. If you want to get involved or find a supportive environment, visit the Student Leadership Development/Student Judicial Affairs office. We hope that we will be able to positively contribute to your education. The experiences and skills you acquire at Sinclair will benefit you the rest of your life.

The 2009-2010 *Student Judicial Affairs Code of Conduct Handbook* is a guide to the standards of conduct required for a learning community in which members pursue their goals. This handbook provides much of the detailed behavioral guidelines college community members are responsible for knowing. The policies included in this handbook and published on Sinclair's Web site supersede all previously published policies. Read the contents and become familiar with the information; students are responsible for knowing the material in this handbook. For more information contact the Student Leadership Development/Student Judicial Affairs office, Building 8, Room 8025, (937) 512-2509.

The *Student Judicial Affairs Code of Conduct Handbook* is a companion to the college catalog, which contains academic policies, financial information, and other policies. Sinclair reserves the right to change this document and the statements within as necessary and will provide appropriate notice to the students via the *Student Judicial Affairs Code of Conduct Handbook* on the Sinclair Web site.

The senior director for Student & Academic Support Services (SASS) has designated the Student Leadership Development/Student Judicial Affairs manager as the principal administrator of this document. Students with questions or comments about these policies should consult with the manager.

We look forward to serving you. Best of luck with your studies!

Student Judicial Affairs (SJA)

Note: This handbook contains official information for the academic year 2009-2010. Students are held accountable for the information contained in this *Student Judicial Affairs Code of Conduct Handbook* as electronically published at www.sinclair.edu

www.sinclair.edu
Admissions

<http://mysinclair.edu>

The mission of the Sinclair Community College Code of Student Conduct is to educate students on their rights and responsibilities as college community members; to facilitate an understanding of the balance between individual and college rights; and to promote a safe and inclusive atmosphere conducive to student success.

The college established a Code of Student Conduct to ensure the safety and welfare of the Sinclair Community College community. Students admitted to the college agree to adhere to the rules, regulations and policies set forth in this code. Students are entitled to the same fundamental rights, privileges and immunities that are guaranteed to all citizens of the United States. In addition to their inherent rights and privileges as a Sinclair student, students voluntarily assume the obligation to fulfill the responsibilities of all citizens and bear personal responsibility for their actions. The college has the responsibility to develop policies, procedures and standards, which will ensure protection of the rights of each member of the college community.

The Sinclair president has assigned responsibilities for implementation of the Code of Student Conduct to the senior director for Student & Academic Support Services (SASS) or his or her designee.

The college has adopted the following Honor Code to help students, faculty and staff aspire to high standards.

As a member of the Sinclair College community of students, faculty and staff, I will uphold the values of citizenship, social responsibility, and personal accountability. I will maintain the highest standards of professional and academic ethnics. I will uphold my personal integrity, dignity, and self-respect by being fair and honest at all times and by treating all individuals with respect. By honoring these ideals, I will be building a better future for myself, my college, and my local, regional, and global communities.

Citizenship—Participating actively in democracy through voting and community involvement and awareness and by protecting our own and other's rights.

Social responsibility—Acting in ways that promote the social good while recognizing the impact of one's behavior on others, maintaining

professional ethics at all times, and providing service to the college and the community.

Personal accountability—Accepting responsibility for, and answering for one's own behavior, accepting responsibility for one's own learning, and demonstrating academic integrity.

Respect of self and others—Valuing the diverse perspectives of others, appreciating others' ideas, and protecting the physical and intellectual property of self and others.

Students are expected to:

- Be accountable for information contained in the college course catalog, *Student Judicial Affairs Code of Conduct Handbook*, and any other published regulations relating to student responsibilities.
- Be respectful of the rights of others.
- Comply with the verbal and written directions of college officials.
- Respect and comply with all the laws and rights of good citizenship.
- Respect the freedom to teach and the freedom to learn.

Our Goals:

1. Educate students, faculty and staff on issues related to student conduct, responsibilities, and behavioral expectations in the Code of Student Conduct.
2. Protect the rights of students and the college community.
3. Provide fair and impartial review for students charged with violating the college's Code of Student Conduct.
4. Educate students who have violated the Code of Student Conduct by assigning purposeful sanctions that foster learning, ethical development, and personal integrity.
5. Encourage respect for members of the college community.

Desired Outcomes:

1. Students involved in the student conduct process will demonstrate knowledge of the Code of Student Conduct and the rights of others.
2. Students involved in the student conduct process will be able to identify their rights as students.
3. Students involved in the student conduct process will be able to analyze their responsibilities as college community members.

4. Students involved in the student conduct process will demonstrate a greater awareness of their own developing identity.
5. Students found in violation of the Code of Student Conduct will demonstrate insight into their abilities for ethical decision making.
6. Students found in violation of the Code of Student Conduct will be able to predict consequences for their actions.
7. Students found in violation of the Code of Student Conduct will demonstrate a change in their behaviors.

The following acts of misconduct are prohibited on campus, at any clinical or internship site, and at any college sponsored or college affiliated activity or event. The Code of Student Conduct shall apply to any and all lands owned or leased by the

A.12 Knowingly instituting a false charge against another person;

A.13 Unauthorized use, alteration or in any way tampering with fire equipment, safety devices or safety equipment;

A.14 Leaving minor children unattended while on campus or persons not officially enrolled and attending classes or participating in a college activity.

B.1 Physical abuse, verbal abuse, threats, intimidation, stalking, coercion and/or conduct that threatens or endangers the health and safety of any person;

B.2 Use, possession, sale, attempted sale, barter, exchange, gift or distribution of narcotic or other controlled substances, or drug paraphernalia, except as expressly permitted by law;

B.3 Attempted or actual theft of, and/or damage to, property of the college or property of a member of the college community or other personal or public property, the total value of which equals or exceeds \$100.00;

B.4 Acts of dishonesty, including, but not limited to, the following:

- a. Cheating, plagiarism, or other forms of academic dishonesty,
- b. Furnishing false information to a college official or faculty member,
- c. Forgery, alteration, or misuse of any college document, record, or instrument of identification,
- d. Tampering with the election of any college recognized student organization.

B.5 Hazing of any individual or organization as defined by the laws of the state of Ohio. Hazing is defined as an act that endangers the mental or physical health or safety of a student, or that destroys or removes public or private property, for the purpose of initiation, admission into, affiliation with, or as a condition of continued membership in a group or organization, for which the acts do not result in bodily injury to any person;

B.6 Theft or abuse of computer time, including, but not limited to:

- a. Unauthorized entrance into a file to intentionally damage, disable, or impair computing or telecommunications equipment or software,

b. Acquisition or use of software that does not adhere to applicable software licenses and copyright laws or is not consistent with college computer use policies,

c. Introduction of viruses or other destructive software in college computer facilities,

d. Use of computing facilities to interfere with the work of another student, faculty member, or college official,

e. Use of computing facilities to send or view obscene or threatening messages,

f. Use of computing facilities to interfere with the normal operation of the college computing systems.

g. Any violation of the Sinclair Community College acceptable use of Information Technology Policy (<http://www.Sinclair.edu/about/Information/UsePolicyindex.cfm>) Copy or see address from Sinclair Acceptable Use of Technology Policy section.

h. Library: For more information see course catalog and Web site <http://library.sinclair.edu>.

B.7 Unauthorized or fraudulent use of the college name, seal, emblem, nickname, or motto;

B.8 Unauthorized entry and/or occupancy of college facilities, including unauthorized possession, duplication, or use of keys to any college facility;

B.9 Harassment. Violations of this policy include, but are not limited to:

a. Any act, display, or communication that would cause a reasonable person to fear for his or her personal safety. This includes, but is not limited to, physical coercion and/or restraint.

b. Any act, display, or communication that causes substantial injury and/or distress on the part of the person or persons to whom it is specifically directed that results in the individual being deprived of educational activities or opportunities. This includes, but is not limited to, unwanted sexual advances and/or request for sexual favors.

c. Any attempt to repeatedly make contact with a person over his or her stated objections, when such contact serves no legitimate purpose. This includes, but is not limited to, intentionally following another person in or about a public place or places.

B.10 Trespass on college grounds;

B.11 A second violation of any Level I Offense by the same student.

C.1 Use, possession, or carrying of firearms (including, but not limited to, pistols, rifles, shotguns, or ammunition), incendiary devices, smoke devices, dangerous knives, explosives or other dangerous weapons while on college owned or controlled property, or at college sponsored or supervised activities, except by college and other police officers and other persons specifically authorized by the college;

C.2 Any action that causes or attempts to cause a fire, explosion, including bomb threats, or any intentionally false reporting of a fire, or any tampering with the safety devices or the failure to leave college buildings during a fire alarm;

C.3 The denial of services or access to activities to an individual because of his or her race, religion, age, national origin, gender, marital status, or disability;

C.4 Battery or physical abuse of any person resulting in bodily injury;

C.5 Violation of a federal or state felony offense law;

C.6 A violation of the sexual assault policy on campus or at any college sponsored activity.

C.7 Sexual harassment of any person. (See Sexual Harassment Policy under College Policies).

C.8 Any Level I Offense or Level II Offense that results in death or bodily injury to any person;

C.9 A second violation of any Level II Offense by the same student;

C.10 A third violation of any Level I Offense by the same student.

- Written warning
- Temporary loss of privileges
- Monetary restitution
- Referral to counseling
- Attendance at selected workshops
- Work/service restitution
- Written reprimand
- Educational assignment
- Probation and permanent loss of privileges
- Withdrawal from current classes
- Suspension (including specific conditions for readmission)
- Dismissal (no readmission permitted)

The senior director for Student & Academic Support Services (SASS) has authorized the Student Leadership Development/Student Judicial Affairs manager to act on his behalf for any Level I or Level II Offense. The senior director for SASS may choose to have the Student Leadership Development/Student Judicial Affairs manager act as his or her designee for any Level III Offense. The determination will be made on a case by case basis in consultation with the senior director for SASS.

If the situation is non-threatening, the process as outlined in the *Faculty Handbook* should be followed (*Faculty Handbook*, Section 2.11.4.1). Following this, in cases where the behavior continues causing an obstacle to other students and is disrupting the learning environment a report should be made with the BIT (Behavioral Intervention Team. (http://www.sinclair.edu/about/offices/police/pub/bat_form.cfm) This will initiate the Code of Student Conduct procedures outlined in this handbook.

In most circumstances, discipline for alleged violations of the Code of Student Conduct will not be imposed until the code's complaint, hearing, and appeals procedures (if any) are followed.

Any faculty or staff member may contact campus police to have the student removed immediately from class and/or campus at the time of the

incident which gives rise to the complaint or to file a complaint at 01cmise to the complaint or to file01asultatill be ma{adership)TjT(Development/Stueenviclair)9

3. After interviewing the accused student and all appropriate witnesses to the matter, and reviewing documentary and other evidence related to the matter, the Student Leadership

minimum of two (2) students, two (2) faculty members and the non-voting chairperson or co-chair present.

The SLD/SJA manager shall schedule a date and time for the Hearing Panel to convene to hear the complaint, taking into consideration the class schedule of the accused student and the availability of potential witnesses and Hearing Panel members. If at all possible, the hearing should take place within thirty (30) calendar days following the referral of the matter to the SLD/SJA manager. The accused student will be sent, via certified and regular U.S. mail:

- Notice of date, time and location of hearing;
- Summary of the complaint;
- Tentative list of potential witnesses;
- A copy of the *Student Judicial Affairs Code of Conduct Handbook* that contains information about the appeals process, student rights, and a list of possible sanctions.

The student will be informed that the college Ombudsman will be available to assist the student with understanding and following the college disciplinary procedures. While the Ombudsman will not represent the student at the hearing, the Ombudsman or designated counselor, with consent of the student, may attend the hearing to provide procedural assistance to the student. The student may also have any other person or an attorney present at the hearing, but this person shall be an observer only and shall not participate in the hearing.

If the student should decide to appeal the decision of the Hearing Panel the process is:

1. Write and deliver or mail a letter of appeal to the senior director of Student & Academic Support Services (SASS) within ten (10) calendar days after the student receives notification of the sanction.
2. The senior director for SASS will determine the finality of decisions to grant an appeal and any decision resulting from the appeal process.
3. Appeals are limited to the following reasons:
 - The decision was conducted in an arbitrary or unreasonable manner.
 - The decision was not reached in accordance with the facts presented.
 - The decision was reached through a procedure not in accordance with the Student Conduct Hearing guidelines that was substantially disruptive or not in accordance with the Student Code of Conduct.

- The sanction is too severe for the conduct violation.
- There was new information not available at the time of the hearing.

4. The letter of appeal must be postmarked or hand delivered within ten (10) days following the date the student received the decision of the Hearing Panel. The senior director for SASS shall review all of the materials submitted by the student, shall review the college file on the matter, may review the recording of the Hearing Panel, and may interview the student and/or other relevant parties.
5. The senior director for SASS may interview any witness or any other person who might have relevant information. At the conclusion of this review, the senior director for SASS shall make a determination as to whether the decision of the Hearing Panel was rendered in a fair and impartial manner, and whether the decision is supported by the information provided.
6. The senior director for SASS shall review whether the sanction imposed is appropriate. The decision shall be placed in writing and a copy shall be sent to the student via certified mail. The senior director for SASS shall complete the review within ten (10) calendar days of the date of receipt of the student's letter, if at all possible.

At the conclusion of the process, all records of the proceedings shall be returned to the Student Judicial Affairs manager for storage and retention in accordance with college policy and applicable laws.

Note: The appeal process may result in no change, a reduction in the sanction that is being appealed or the case may be remanded to the Hearing Panel for a re-hearing.

There will be occasions when, in the opinion of the instructor, staff or other students, inappropriate behavior by a student involves an imminent threat to safety or threatens to disrupt seriously the classroom or educational process. In these circumstances the instructor or staff member should immediately contact Sinclair Community College Police and have the student removed from the class. The Sinclair Police will develop an incident report and if the behavior is non-criminal will forward the report to the Student Judicial Affairs office for Student Conduct Code review.

Threatening and/or disruptive behavior is subjective. The definition that counts is that of

the classroom instructor or staff member at the time of the incident. In cases of uncertainty it is recommended to err on the side of safety. When in doubt call the police. The incident will be immediately managed and the rights and safety of

Sinclair Community College is dedicated to the pursuit of truth. The pursuit of truth is grounded in certain core values, including diligence, civility, and honesty. Academic misconduct is defined as any activity which tends to compromise the academic integrity of the college and to subvert the process of education. Any form of academic dishonesty is subject to disciplinary action and could result in failure in a course. Academic dishonesty includes, but is not limited to, the following:

Cheating—Dishonest conduct on an exam or assignment in any of the following ways: use of textbooks or notes not authorized by the instructor; communication with any other student during an exam; looking at another student's paper; obtaining unauthorized copies of an exam prior to the exam time; having someone other than the student take an exam or complete an assignment.

Facilitating Academic Dishonesty—Intentionally or knowingly helping or attempting to help another to commit an act of academic dishonesty.

Plagiarism—Submitting an assignment as the student's original work that is wholly, or in part, the work of another without proper acknowledgement.

Students may be administratively withdrawn from a class by their faculty member for Nonattendance. Faculty must advise students in writing at the first class meeting what attendance record would constitute cause for administrative withdrawal. If students do not attend the first class, it is the student's responsibility to obtain a copy of all material distributed at the first class meeting.

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Students may access the Sinclair Police web site at: <http://www.sinclair.edu/departments/campuspolice> for information on safety, crime reports/statistics, the department's annual report, and other services. For more information, contact the Sinclair Police department in Building 7, Room 7112 or call (937) 512-2534.

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The federal Jeanne Clery Disclosure of the Campus Security Policy and Crime Statistics Act requires Sinclair's annual security report to include statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus buildings owned or controlled by Sinclair Community College, and on the public property within, or immediately adjacent to and accessible from the campus. The public may obtain a copy of the report by contacting the Sinclair Police at (937) 512-2700 or by visiting: www.sinclair.edu/departments/police

Use of the Library is a privilege extended to Sinclair students to support learning and promote academic success. Through the Library, the college provides students with access to computers, laptops, books, periodicals, study space, tutors and other academic help, comfortable seating, and formal and informal learning spaces. Students are expected to follow college rules defined in the *Student Affairs Judicial Code of Conduct Handbook*, guidelines, and honor code in order to maintain their good standing and continue to receive library privileges.

In the Library's course reserve program, college faculty place important readings and media in a special collection to assure all students have access to critical information in order to complete assignments. Most reserve materials are designated for "Library Use Only" and may not be removed from the Library. Library reserves are an extension of the classroom, and the faculty and librarians share information about students and borrowed library materials and work together to supervise their use.

- Students are expected to behave in a civil manner that does not interfere with other people using the facility. Excessive displays of affection, wrestling, and similar physical contact activities are considered a disturbance.
- Students are encouraged to use the facility for individual and group work, but students who participate in groups that become disruptive through excessive noise or other disruptive behaviors will be held accountable, individually and collectively, for the group's actions.
- Talking in a normal voice that does not disturb others or quiet cell phone use is permitted in all parts of the Library except the Quiet Reading

Room. Playing musical instruments as well as iPod music and similar devices without headphones is considered a disturbance.

- Students are expected to leave the furniture, equipment, and facilities in good condition for the next person's use.
- Food and drink are permitted in the Library in disposable containers, and students are expected to clean up any resulting trash and notify staff of any spills. Trays and dishes from the Marketplace are not permitted.
- Students are expected to follow directions or instructions of Library and college staff.
- Students borrowing materials (books, laptops, or media) are responsible for returning them on time and in the same condition as when borrowed.
- Students may not remove materials designated for Library Use Only from the facility. This includes laptops, course reserves, and any other library property so designated.

- Students are responsible for paying any fines incurred for overdue, lost, or damaged materials charged to their Library and college accounts.
- Students are not permitted to share their Tartan Card with anyone or download or share information with non-Sinclair students.
- Students are expected to obey copyright laws and applicable software licenses.
- Students are expected to follow the policy on Appropriate Use of Information Technology.

Students who violate these guidelines may lose their library privileges, have an academic HOLD placed on future registration, and be referred to Student Conduct. Students who take library material without permission or do not return borrowed material can be charged with a crime.

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Sinclair Community College strives to create an inclusive environment in which all people are valued and supported. The goal within this environment is to recognize and acknowledge our similarities; to understand and respect our differences; and to prepare ourselves and our students to live, learn, and work together in a global community.

In pursuit of this vision, the mission of diversity at Sinclair is to:

- Recruit a diverse student population and engage them in an open, supportive, and responsive environment;
- Employ a diverse faculty and staff to reflect the diversity in Montgomery County and beyond;
- Use learning styles and strategies which are compatible with the needs of diverse students;
- Offer a curriculum which reflects the contributions and experiences of a multicultural society;
- Analyze continuously the diverse needs of our internal and external communities and endeavor to meet them;
- Offer education and development opportunities on diversity for all employees, and;
- Plan activities and special events on campus which promote diverse cultures.

Sinclair Community College is strongly committed to a policy of equal opportunity in its employment practices, educational programs and activities, and the many services it offers to the community. The college does not discriminate against applicants, employees or students on the basis of race, color, creed, religion, age, sex, marital status, veteran status, national origin, ancestry, citizenship, or non-disqualifying mental or physical disability.

Students: Inquiries and complaints concerning Title VI (race, color, and national origin), Title IX (sex/gender), or Section 504 (disability) should be referred to the designated coordinator: Senior Vice President, Room 10315, Sinclair Community College, 444 West Third Street, Dayton, Ohio 45402-1460, (937) 512-2975.

Sinclair Community College does not tolerate sexual assault, coercion, exploitation, or other forms of sexual misconduct. Sexual assault, whether occurring on campus or at college sponsored activities, is a violation of the standards of the college. Individuals who believe they have been the victims of a sexual assault may pursue resolution on campus and/or criminal or civil action against an alleged perpetrator.

In 1988 the Sinclair Board of Trustees, upon the recommendation of a campuswide committee, adopted a smoking policy that prohibits smoking in designated locations on the campus. Because of the continued concerns about the health and comfort of the Sinclair community, the committee, faculty, staff and student groups recommended in 1993 that Sinclair's campus is smoke free.

The state has recently released detailed directives regarding the recently passed non-smoking law. Sinclair has designated smoking areas as listed below. Outside ashtrays can be found at these locations. Please note: smoking is restricted to the area immediately adjacent (within 10 feet) of the ashtray.

- Lot "A," First Floor immediately adjacent to PMI Office 25 feet from door way and away from generator fuel cell
- Building 2, southwest of Blair Hall on steps under the overhang
- Building 5, west side between Buildings 5 & 8
- Building 7, north Terrace area
- Building 7, south entrance
- Center Plaza
- Building 8, entrance south side of plaza
- Building 9, west side of building at Perry Street
- Building 10, Grand Stairs north side/east half of stairs
- Building 12, west plaza
- Building 12, southeast along planters
- Building 13, west side under pedestrian bridge on Longworth Street
- Building 14, eastern most point of plaza
- Building 16, south near air unit
- Building 19, northwest on Wilkinson Street by the alley
- Building 20, near west art display
- Building 20, east southeastern most corner

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Students may be required to provide medical or psychological records to Sinclair Community College in order to document and receive certain specialized services. These records are confidential and protected under the Health Insurance Portability and Accountability Act of 1996 (HIPAA) until they are provided to Sinclair Community College. At that point they become educational records and come under the protection of the Family Educational Rights and Privacy Act of 1974 (FERPA). Both these acts have strict rules to protect personal confidential information. Questions regarding privacy and confidentiality issues should be addressed to the Registrar's office.

Alcoholism and drug/substance dependence—This condition is defined as a disease in which an individual's consumption of alcohol or any other mood-altering drug definitely and repeatedly interferes with a student's academic performance.

Appeal—The process that provides a student with the opportunity to challenge the fairness of a decision made by a conduct officer or a Student Conduct Hearing Panel. All appeals of decisions made by judicial conduct officer or the Student Conduct Hearing Panel will be made to the senior director for Student & Academic Support Services.

College member—Any person associated with Sinclair Community College through enrollment in classes or employment.

Complaint—An allegation of a violation of a prohibited behavior.

Conduct Conference—A process in which the facts of an alleged violation of the code are presented to a conduct officer to determine if a violation(s) took place and what sanction(s) are appropriate.

Conduct Officer—Professional staff trained to adjudicate violations of the Code of Student Conduct. The student conduct officer, Student Leadership Development manager, participates in training that involves diversity, student development theory, and due process.

Confidentiality—The college will make every effort to maintain confidentiality in addressing complaints of harassment. There may be times, however, when the identity of parties involved in an incident must be revealed to appropriate parties during an investigation. All persons involved with a complaint of harassment should treat the matter with discretion, respect and confidentiality.

Consensual—Any act or pattern of behavior between two parties that is conducted with mutual agreement.

Consensual Romantic and/or Sexual

Relationships—No person involved in a consensual romantic and/or sexual relationship shall have direct responsibility for evaluating the employment or academic performance, or for making decisions about the promotion, tenure, or compensation of the other party in the relationship.

Consensual romantic and sexual relationships between a supervisor and an employee or an employee and student, including faculty and student, are strongly discouraged. Relationships between supervisor/employee and/or employee/student present concerns about the validity of

consent, conflicts of interest, and unfair treatment of other students or employees. These relationships can undermine the atmosphere of trust essential to the educational process and the employment relationship.

Disciplinary Probation—A limitation is placed upon selected privileges for a specified period of time. During the probationary period, a student may be excluded from utilizing campus facilities, denied program funding, have a HOLD placed on their records, excluded from participation in co-curricular activities, and may not participate in any college sponsored events. Additional stipulations that are consistent with the nature of the offense shall also be imposed. A violation of disciplinary probation may lead to suspension or dismissal.

Dismissal—The immediate termination of student status. A dismissed student may never return to the college.

Discipline/Termination—When it has been determined that an individual has engaged in a violation of college disciplinary procedures, the student may be dismissed from the college. A dismissed student may never return to the college.

An allegation of harassment may be reported to an appropriate official of the college, including the employee's supervisor, supervisor's superior, Equal Opportunity officer, director of Human Resources, department chairperson, dean, or senior director for Student & Academic Support Services (SASS).

Illegal or illicit substances—Any mood-altering chemical for which the use is prohibited by any federal or state laws or local ordinances.

Impairment of functionin

5. remarks about sexual activity, experience or orientation; and
6. possession and/or display of inappropriate sexually oriented materials in the work place.

Provisions—Employees may report any harassing act(s) or pattern of conduct to any of the following persons: his or her supervisor or the supervisor's superior, the Equal Opportunity officer, or the director of Human Resources. Students may also report any harassing act(s) or pattern of conduct by an employee to any of the following persons: senior director for Student & Academic Support Services (SASS), department chairperson, or dean. Any witnesses or others who have credible information about the alleged harassment may also report the action to these parties in a timely manner.

Relationships Between an Employee and a Minor Student—Under Ohio Revised Code Section 2907/03(A)(8), it is a third degree felony for a teacher, administrator, coach, or other person in authority employed by or serving in an institution of higher education to engage in sexual conduct with a minor who is enrolled at the college. Such conduct is strictly prohibited and will result in immediate termination of the person's employment, and referral for prosecution.

Restitution—A written directive to replace, repair or make specific compensation for property of the college or member of the college community which was destroyed, damaged, misused or lost.

Retaliation—The college will not retaliate against any individual for protesting, reporting and/or participating in a complaint and/or investigation of harassment. Retaliation is a serious violation that can subject the offending person to corrective measures, independent of the merits of the case of harassment.

Sanction—An outcome imposed for the violation of the Code of Student Conduct. Generally, sanctions are educational in nature and intended to modify the student's behavior and build an awareness of personal responsibility and community standards.

Student—Anyone enrolled in a credit or non-credit course at Sinclair Community College.

Suspension—The termination of the right to register or attend classes for a period of one (1) to four (4) quarters, after which the student may return. A violation of suspension may lead to dismissal.

Under the influence—When a person is affected by alcohol or other drugs in a noticeable and detectable manner.

Warning—An admonition that the student's behavior has violated the Code of Student Conduct and notice to the student that continuation or the repetition of specified conduct may be cause for other disciplinary action.

Aramark and Student Leadership Development/Student Judicial Affairs want to welcome you to campus by providing coupons you may use at Aramark locations across campus throughout the year.

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FREE Medium Fountain Soda
With any Burrito Purchase
Accepted ONLY at
Tartan Cantina,
Building 8, Basement
One coupon per transaction.
Coupon has no cash value.
Valid 9/9/2009 to 11/25/2009

FREE Chili Cheese Coney
With Chili Cheese Coney
Purchase
Accepted ONLY at
Tartan Snack Shoppe,
Building 13, Third Floor
One coupon per transaction.
Coupon has no cash value
Valid 9/9/2009 to 11/25/2009

FREE Frito Lay Chips
With purchase of any Large Sub
Accepted ONLY at
Tartan Sub Shoppe,
Building 3, Third Floor
One coupon per transaction.
Coupon has no cash value
Valid 9/9/2009 to 11/25/2009

FREE Regular Coffee
With Breakfast Sandwich
Purchase
Accepted ONLY at
Main Street Café
Building 10, Third Floor
One coupon per transaction.
Coupon has no cash value
Valid 9/9/2009 to 11/25/2009

FREE Regular Coffee
With Breakfast Sandwich
Purchase
Accepted ONLY at
Tartan Marketplace,
Building 7, Basement
One coupon per transaction.
Coupon has no cash value
Valid 9/9/2009 to 11/25/2009

AFTER 5 p.m. SPECIAL
FREE bag of chips with wrap and
fountain drink purchase at the
Green Pickle Deli
Accepted ONLY at
Tartan Marketplace,
Building 7, Basement
One coupon per transaction.
Coupon has no cash value
Valid 9/9/2009 to 11/25/2009

AFTER 5 p.m. SPECIAL
Buy any two slices of Pizza at the
Italian Oven and get a
FREE 16 oz. fountain soda
Accepted ONLY at
Tartan Marketplace,
Building 7, Basement
One coupon per transaction.
Coupon has no cash value
Valid 9/9/2009 to 11/25/2009

AFTER 5 p.m. SPECIAL
FREE Regular French Fries
With Philly Cheese Steak
Purchase
Accepted ONLY at
Tartan Marketplace,
Building 7, Basement
One coupon per transaction.
Coupon has no cash value
Valid 9/9/2009 to 11/25/2009

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