

600.020 Sexual Harassment under Title IX - for matters involving conduct alleged to have occurred on or after August 14, 2020

Executive Order 40, 4-8-14; Revised 6-19-14; Revised 9-22-14 by Executive Order 41. Revised 2-9-17
with an effective date of 3-1-17; Revised 7-28-20 with effective date of 8-14-20; _____

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- A. The University is committed to affording equal employment and education opportunities to its employees and students, and to creating an environment free from discrimination and harassment. In furtherance of these commitments, both University policy and applicable state and federal law, prohibit all students, employees, volunteers and visitors at the University from engaging in sexual harassment in a University education program or activity against a person in the United States. This policy applies to sexual harassment in any phase of the University's employment process, any phase of its admission or financial aid programs, and all other aspects of its education st cts c

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D. The University is committed to preventing and eliminating impermissible sexual harassment in its education programs, activities and employment. To that end, the University maintains policies regarding reporting, investigation, and resolution of complaints of sexual harassment. Specifically, please see: Section 600.030 – Resolution Process for Resolving Complaints of Sexual Harassment Under Title IX

E. The following are the officials designated by the University as those who have authority to institute corrective measures. These officials are mandated reporters and shall report to the Title IX Coordinators any information that puts them on notice of sexual harassment or sexual harassment. The following are the officials designated by the University as those who have authority to institute corrective measures. These officials are mandated reporters and shall report to the Title IX Coordinators any information that puts them on notice of sexual harassment or sexual harassment.

1. The President of the University of Missouri System;
2. The Chancellors of each University in the University of Missouri System;
3. The Provosts of each University in the University of Missouri System; and

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with this policy.

Examples of prohibited retaliation include, but are not limited to, giving a lesser grade than the student's academic work warrants because the student f