## Board codifies institutional neutrality

Reporter Staff |

Finally, to safeguard the freedom of speech and expression for members of the System community, the System itself must remain neutral on political and social issues unless the issue directly affects any aspect of the System's core operations. Taking institutional positions on an issue or making statements about it risks alienating members of the System community and destroying the intellectually independent environment upon which the System thrives. It is for the Board to decide what issues directly affect aspects of the System's core operations, so members of the System community exercising their First Amendment rights should make clear they do not speak on behalf of the System, its component divisions or any administrative unit within the System.

BE IT FURTHER RESOLVED that the Board of Trustees of The University of Alabama will continue to exercise its broad power, granted by the Constitution of Alabama, to manage and control the institution's activities, affairs, operations, business and propertyit

The Board shall continue to require that all System employees comply with state law regarding the use of any System resources, time or property for or on behalf of any political candidate, campaign or organization or for any contribution or solicitation of any contribution to a political campaign or organization. Nothing in this Rule, however, is intended to discourage the impartial use of university facilities as a public forum.

## 4. Political Activities of System Personnel

System employees do not surrender their civil and political rights and responsibilities by virtue of their employment. Indeed, the Board encourages System employees to fulfill their civic responsibilities as private citizens. The Board rec