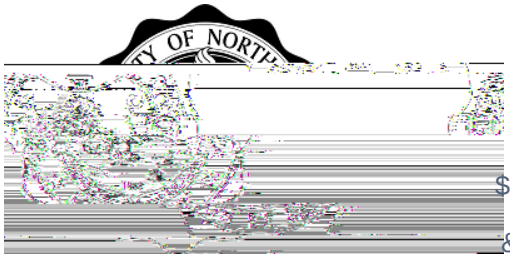
*B/BCA Active (=:71G*B/B !D 12575874



' @757</B7=<	10/2012
$/AB A>>@=D32	10/2022
E4431B7D3	10/2022
$/AB)3D7A32	10/2022
&3FB)3D73E	10/2025

' E<3@	$7<2/ ':A=<:)7A9 %/</53 ; 3<B ' N13@/*/43BG (AG $7/7A=<
A@3/	(C0:71 */43BG
)343@3<13A	C ' -!D-19, &DAC, &DCC + 2 ; =@3

COPY

+63 , <7D3@A7BG =4 &=@B6 D/9=B/ (, &D/ , <7D3@A7BG) /19<=E:3253A B63 @756BA =4 ABC23<BA /<2 =B63@A B= /AA3 ; 0:3 7< 5@=C>A =< , <7D3@A7BG >@=>3@BG 4=@ >3/134C: @/::73A, 23 ; =<AB@/B7=<A, /<2 5/B63@7<5A. , &D ; /G 3AB/0:7A6 @3/A=</0:3 @35C:/B7=<A @35/@27<5 B63 B7 ; 3, >:/13, /<2 ; /<<3@ 7< E6716 7<27D72C/:A 3F3@17A3 B637@ 4@33 A>3316 @756BA B= B63 3FB3<B <313AA/@G B= /AAC@3 B63 63/:B6 /<2 A/43BG =4 B63 1/ ; >CA 1= ; ; C<7BG /<2 B63 =@23@:G =>3@/B7=<A =4 B63 7<AB7BCB7=<.

AB 3D3<BA, 23 ; =<AB@/B7=<A, /<2 LF32 3F6707BA, B63 , <7D3@A7BG 3F>31BA B63 @756BA /<2 >@7D7:353A =4 /:: 7<27D72C/:A B= 03 @3A>31B32 /<2 B6/B B63@3 E7:: 03 <= 3<2/<53@ ; 3<BA B= 63/:B6 =@ A/43BG. ED3<BA, 23 ; =<AB@/B7=<A, /<2 LF32 3F6707BA ; CAB 7< <= E/G 27A@C>B B63 <=@ ; /: 1=<2C1B /<2 =>3@/B7=< =4 , <7D3@A7BG /44/7@A =@ 3<2/<53@ , <7D3@A7BG >@=>3@BG. +67A >=:71G 0=B6 4/17:7B/B3A B63 3F3@17A3 =4 B63A3 @756BA =4 4@33 3F>@3AA7=< /<2 /AA3 ; 0:G, /<2 >@=B31BA B63 , <7D3@A7BG 1= ; ; C<7BG.

+63 , <7D3@A7BG @3A3@D3A B63 @756B B= 23A75</B3 B63 B7 ; 3, >:/13, /<2 ; /<<3@ =4 3D3<BA, 23 ; =<AB@/B7=<A, /<2 LF32 3F6707BA, CA3 =4 / ; >:7L32 A=C<2 /<2 27A>:/GA =4 A75</53 =@ =B63@ ; /B3@7/:A, 7< =@23@ B= >@=B31B B63 63/:B6 /<2 A/43BG =4 7<27D72C/:A /<2 >@=>3@BG /<2 /D=72 C<E/@@/<B32 27A@C>B7=<A =4 , <7D3@A7BG =>3@/B7=<A. A<G /1B7=< 0G B63 , <7D3@A7BG B6/B @3AB@71BA 3F>@3AA7=< =@ /AA3 ; 0:G C<23@ B67A >=:71G A6/:: 03 1=<B3<B-<3CB@/: /<2 D73E>=7<B-<3CB@/: (7.3., A6/:: <=B 03 0/A32 C>=< B63 1=<B3<B =@ ACO831B ; /BB3@ >@3A3<B32). =E3D3@, B63 , <7D3@A7BG ; /G 1=<A723@ B63 34431B =4 AC16 /1B7D7B73A =< B63 63/:B6, A/43BG, /<2 =@23@:G =>3@/B7=<A =4 B63 1/ ; >CA E63< B/97<5 AC16 /1B7=<. &=B67<5 7< B67A >=:71G 7A 7<B3<232 B= /CB6=@7H3 =@ >3@ ; 7B /<G /1B7D7BG E6716 7A =B63@E7A3 C<:/E4C:.

, &D 1=::31BA :3/A3 =@ @3<B/: 433A ACN173<B B= 1=D3@ 3F>3<A3A 7<1C@@32 2C@7<5 3D3<BA /<2 A6=@B-B3@ ; @3<B/:A. A227B7=</::G, :7/07:7BG 7<AC@/<13 =@ E/7D3@A ; /G 03 @3?C7@32 E63< 6=AB7<5 /< 3D3<B =< , <7D3@A7BG

>@=>3@BG.

COPY

	' N13 =4)7A9 %/</53 ; 3<B /<2 !<AC@/<13	(701) 777-3341	' N13 =4 * /43BG
	' N13 =4)7A9 %/</53 ; 3<B /<2 !<AC@/<13	(701) 777-3341	' N13 =4 * /43BG F=@ ; A . 30A7B3
	(/@97<5 /<2 +@/<A>=@B/B7=< *3@D713A	(701) 777-3551	(/@97<5 *3@D713A . 30A7B3
	G@/<2 F=@9A (C0:71 3/:B6 D3>/@B ; 3<B	(701) 787-8100	G@/<2 F=@9A (C0:71 3/:B6 . 30A7B3
	F/17:7BG %/</53 ; 3<B	(701) 777-2523	F/17:7B73BA %/</53 ; 3<B . 30A7B3

	A<G A/:3A =@ A=:7177B/B7=< 7< /< 344=@B B= =0B/7< 1CAB= ; 3@A =@ ; 3 ; 03@A, =@ A75<A >@= ; =B7<5 / 0CA7<3AA =@ A/:3 =4 5==2A (3.5., :3/M3B7<5, 6/<27<5 =CB 1=C>=<A, =B63@ 4=@ ; A =4 /2D3@B7A3 ; 3<B, 1= ; >/<G />>@=/1667<5 ABC23<BA/4/1C:BG/AB/44 B= A31C@3 A/:3A).
	A< 3D3<B B6/B 6/A B63 >=B3<B7/: B= @3?C7@3 1/ ; >CA @3A=C@13A, 0CB 4=@ E6716 BE=-E339 /2D/<132 <=B713 ; /G <=B 03 >@=D7232.
	C3@B7L1/B3 =4 !<AC@/<13, C3@B7L1/B3 =4 F7</<17/: $7/07:7BG =@ =B63@ 2=1C ; 3<B =4 L</<17/: 7<AC@/<13.
	A< /1B7D7BG =@ =11C@@3<13 B6/B @3?C7@3A =@ 6/A B63 >=B3<B7/: B= @3?C7@3 1/ ; >CA @3A=C@13A /<2/=@ >:/<<7<5. +67A 7<1:C23A, 0CB 7A <=B :7 ; 7B32 B=, :/@53 3D3<BA, ; C:B7>:3-2/G 3D3<BA, AG ; >=A7C ; A, E=@9A6=>A, B@/7<7<5A, 1=<43@3<13A, 1=<13@BA, =@73<B/B7=<A, 7<B3@<A67>A/1=-=>A, /<2 3D3<BA B6/B 6/D3 /<G 9<=E< =@ >/AB >@=0:3 ; A =@ >=B3<B7/: @7A9A (7.3., A31C@7BG <332A, 63/:B6 /<2 A/43BG 7AAC3A, >/@97<5 @3?C7@3 ; 3<BA). ED3<BA /@3 />>@=D32 B6@=C56 B63 AC0 ; 7AA7=< =4 /< 3D3<B />>@=D/: @3?C3AB 4=@ ; .
	+63 4=@ ; 1= ; >:3B32 4=@ 3/16 @3?C3AB32 3D3<B. C= ; >:3B32 4=@ ; A /@3 AC0 ; 7BB32 B= ' N13 =4 * /43BG 4=@ >@=13AA7<5 /<2 4=@E/@232 B= B63 ED3<B)3D73E C= ; ; 7BB33 4=@ />>@=D/:. +63 2317A7=< B= 6/D3 / @3A>=<A70:3 >/@BG B= 1= ; >:3B3 / 4/17:7BG CA3 /5@33 ; 3<B @3ABA E7B6 B63 ; /</53@ =4 B63 6=AB 4/17:7BG.
	+63 B3/ ; =4 , &D 3 ; >:=G33A /AA75<32 B63 =<5=7<5 B/A9 =4 @3D73E7<5 /<2 />>@=D7<5/23<G7<5 /:: 3D3<B />>@=D/: @3?C3AB 4=@ ; A. %3 ; 03@A67> 1=<A7ABA =4 @3>@3A3<B/B7D3A 4@= ; /1@=AA 1/ ; >CA, /A E3:: /A B63 6=AB 4/17:7BG.
	A5@33 ; 3<B A75<32 0G /<7<27D72C/: =@ 5@=C> /19<=E:3257<5 B63 CA3 =4 , <7D3@A7BG =4 &=@B6 D/9=B/ 0C7:27<5A/>@=>3@BG C<23@ 23A1@7032 B3@ ; A /<2 1=<27B7=<A.
	(=AB3@A, @700=<A, 0/<<3@A, ₦/5A[illegible]Ñ

	)31=5<7H32 ABC23<B =@5/<7H/B7=<A, , <7D3@A7BG 23>/@B ; 3<BA, A16==:A, 27D7A7=<A =@ =N13A, ABC23<BA /<2 AB/44 ; 3 ; 03@A.
	A<G , <7D3@A7BG 0C7:27<5 =@ >@=>3@BG =E<32, :3/A32, =@ 1=<B@=::32 0G B63 7<AB7BCB7=< (3.5., 1:/AA@== ; , /C27B=@7C ; , @3A723<13 6/::, =B63@ 0C7:27<5, =CB2==@ /@3/). F=@ 7<4=@ ; /B7=< @3:/B32 B= E6/B 1=<AB7BCB3A , <7D3@A7BG >@=>3@BG, 1=<B/1B B63 ' N13 =4)7A9 %/</53 ; 3<B & !<AC@/<13.
	, <7D3@A7BG (=:713 D3>/@B ; 3<B
	A5@33 ; 3<B A75<32 0G /< 7<27D72C/: =@ 5@=C> @3:3/A7<5 B63 , <7D3@A7BG =4 &=@B6 D/9=B/ /<2 *B/B3 4@= ; :7/07:7BG.

+63 F7@AB A ; 3<2 ; 3<B B= B63 C=<AB7BCB7=< =4 B63 , <7B32 *B/B3A 5@/<BA B6/B "C=<5@3AA A6/:: ; /93 <= :/EK/0@7257<5 B63 4@332= ; =4 A>3316, =@ =4 B63 >@3AA; =@ B63 @756B =4 B63 >3=>:3 >3/13/0:G B= /AA3 ; 0:3." AA /< /@ ; =4 B63 AB/B3, B63 , <7D3@A7BG /44=@2A /<2 >@=B31BA B63 @756BA B= 4@33 3F>@3AA7=< /<2 >3/134C: /AA3 ; 0:G.

, &D >3@ ; 7BA B63 />>@=D32 CA3 =4 , <7D3@A7BG 0C7:27<5A /<2/=@ >@=>3@BG 0G B63 , <7D3@A7BG 1= ; ; C<7BG, @3:/B32 >/@B73A, /<2 =B63@ 7<27D72C/:A =@ 5@=C>A 7< B637@ >@3A3<B/B7=< =4 3D3<BA E6716 4C@B63@ B63 ; 7AA7=< =4 B63 , <7D3@A7BG, >@=D723 =>>=@BC<7B73A 4=@ A=17/: 5@=EB6 /<2 1C:BC@/: C<23@AB/<27<5, /<2 A3@D3 B63 @31@3/B7=</: <332A =4 B63 1/ ; >CA 1= ; ; C<7BG 7< 1= ; >:7/<13 E7B6 B67A >=:71G. AA AC16, , &D E3:1= ; 3A B=C@</ ; 3<BA, ; 33B7<5A, /<2 =B63@ 3D3<BA B= 7BA 1/ ; >CA 63:2 0G , <7D3@A7BG, @3:/B32 >/@B73A /<2 <=<- , <7D3@A7BG 5@=C>A. , <7D3@A7BG 3D3<BA /@3 57D3< >@31323<13 =D3@ B63 CA3 =4 0C7:27<5A/>@=>3@BG 0G <=<- , <7D3@A7BG =@ =CBA723 5@=C>A.

+63 , <7D3@A7BG =4 &=@B6 D/9=B/ 3<1=C@/53A B63 4@33 3F16/<53 =4 723/A. !<27D72C/:A /<2 3<B7B73A 5@/<B32 B63 CA3 =4 , <7D3@A7BG >@=>3@BG 2= <=B <313AA/@7:G 3F>@3AA B63 D73EA =@ =>7<7=<A =4 B63 , <7D3@A7BG.

+= 4C@B63@ B63 34431B7D3<3AA =4 B637@ 3D3<B, >@=B3AB, =@ 23 ; =<AB@/B7=< B63 @3A>=<A70:3 >/@BG 7A 3<1=C@/532 B= ; /93 / @3?C3AB /<2 /2D/<13 /@@/<53 ; 3<BA E7B6 B63 ' N13 =4 */43BG /<2 , <7D3@A7BG (=:713 D3>/@B ; 3<B. A2D/<13 <=B7L1/B7=< 3</0:3A B63 , <7D3@A7BG B= 63:> 3<AC@3 B6/B B63 3D3<B B/93A >:/13 7< /1=<AB@C1B7D3 /<2 >3/13/0:3 ; /<<3@.

+= /D=72 1=<M71BA 7< B63 CA3 =4 A>/13 /<2 27A@C>B7=< =4 B63 =@23@:G =>3@/B7=< =4 B63 1/ ; >CA, /<2 B= 3<AC@3 B63 63/:B6 /<2 A/43BG =4 B63 1/ ; >CA 1= ; ; C<7BG, , &D 2=3A <=B /::=E A3BB7<5 C> /<G LF32 AB@C1BC@3A, 7<1:C27<5 0CB <=B :7 ; 7B32 B=, B/0:3A, 0==B6A, =@ 27A>:/GA, =@ CA3 =4 , <7D3@A7BG >@=>3@BG E7B6=CB B63 >@7=@, 3F>@3<E3B6 B6AA =4 B637@ 3=B04B63 1/a =4 7<E3B6=CB, 2ÔA3<B/B5Q#Ô7:5aA"G 2 3@A6 (aE6716 4C@BG a6=CB, 2ÔA3

<ÑÉÉ36É
BGÑÑ#ÑÑ E7B6=CB D3A>=7BG ÑÉ- CÑK94ÑÑ7@Ê65'P=`

COPY

+= 4C@B63@ B63 34431B7D3<3AA =4 B637@ 3D3<B, >@=B3AB, =@ 23 ; =<AB@/B7=< B63 @3A>=<A70:3 >/@BG 7A 3<1=C@/532 B= ; /93 /2D/<13 /@@/<53 ; 3<BA E7B6 B63 D3>/@B ; 3<B =4 (C0:71 * /43BG. A2D/<13 <=B7L1/B7=< 3</0:3A B63 , <7D3@A7BG B= 63:> 3<AC@3 B6/B B63 3D3<B B/93A >:/13 7< / 1=<AB@C1B7D3 /<2 >3/13/0:3 ; /<<3@.

D3 ; =<AB@/B7=<A, / ; >:7L32 A=C<2, /<2 A75</53 /@3 >@=6707B32 7< /:: <=<->C0:71 /@3/A, /A 7A /<G /1B7D7BG B6/B 7<B3@43@3A E7B6 /1/23 ; 71 =@ =>3@/B7=</: 4C<1B7=<A. !<27D72C/:A @34CA7<5 B= D/1/B3 B63 >@3 ; 7A3A =4 /<=<->C0:71 /@3/ C>=< @3?C3AB /@3 AC0831B B= /@@3AB C<23@ />>:71/0:3 ; C<717>/: /<2 AB/B3 :/EA /<2 ; /G 03 AC0831B B= 27A17>:7</@G /1B7=< 0G B63 , <7D3@A7BG. C= ; ; 3@17/: 3F>@3AA7=< 7A >@=6707B32 7< <=<->C0:71 /@3/A, 3F13>B /A >@=D7232 7< , &D'A >=:71G =< A/:3A /<2 A=:717B/B7=<A (A33) 3:/B32 !<4=@ ; /B7=<).

3 >@=6707B3

F=@ 3D3<BA @3?C7@7<5 B63 CA3 =4 A>/13 7< / C<7D3@A7BG 0C7:27<5 >:3/A3 @3D73E B63 >@=132C@3A A31B7=< =4 B67A >=:71G 4=@ /227B7=</: 23B/7:A. F=@ /< 3D3<B, /BB3<B7=< ; CAB 03 >/72 B= B63 =11C>/<1G :7 ; 7BA /<2 53<3@/: A/43BG =4 B63 , <7D3@A7BG 1= ; ; C<7BG 7< B63 A>/13 CA32. , <7D3@A7BG =N17/:A ; //<17B3/1G 4=@ ! ;

COPY

0. (@==4 =4 7<AC@/<13 4=@ B63 B63@/>G /<7 ; /:
1. (@==4 =4 /<7 ; /:'A 1C@@3<B D/117</B7=<A

A227B7=</:7<4=@ ; /B7=<7A /D/7:/0:37< , &D >=:71G A<7 ; /:A =< C/ ; >CA (A33)3:/B32 !<4=@ ; /B7=<).

D7A@C>B7D3 /1B7D7B73A /@3 /<G /1B B6/B ; /B3@7/::G /<2 AC0AB/<B7/::G 7<B3@43@3A E7B6 B63 @756BA =4 =B63@A B=>3/13/0:G /AA3 ; 0:3 =@ B= 3F3@17A3 B63 @756B =4 4@33 3F>@3AA7=<, 27A@C>BA B63 <=@ ; /: 4C<1B7=<7<5 =4 B63 , <7D3@A7BG, 2/ ; /53A >@=>3@BG, =@ 3<2/<53@A 63/:B6 =@ A/43BG. D7A@C>B7D3 /1B7D7B73A /@3 A>3171/::G >@=6707B32.

(7193B7<5 7< =>3< >C0:71 4=@C ; A 7A >3@ ; 7BB32 7< /11=@2/<13 E7B6 B67A >=:71G. !<27D72C/:A >/@B717>/B7<5 7<>7193B7<5 A6=C:2 /263@3 B= , <7D3@A7BG >=:7173A, 17BG =@27</<13A, /<2 />>:71/0:3 AB/B3 /<2 4323@/: :/EA. *C16 /1B7D7B73A A6=C:2 <=B 031= ; 3 27A@C>B7D3 <=@ A6=C:2 B63G 7 ; >323 /113AA. (7193B7<5 7A <=B >3@ ; 7BB32 7<A723 0C7:27<5A =@ 7< =B63@ <=<->C0:71 /@3/A.

$7B3@/BC@3 4=@ B63 >C@>=A3 =4 1= ; ; 3@17/: /1B7D7BG =@ A>3316 ; /G 03 27AB@70CB32 7< 23A75</B32 >C0:71 4=@C ; A =<:G:

1. AB , <7D3@A7BG 3D3<BA E63@3 B63 1= ; ; 3@17/: /1B7D7BG =@ A>3316 6/A 033< >@3-/>>@=D32;
2. +6@=C56 >C0:71/B7=<A AC16 /A B63 D/9=B/ *BC23<B (*BC23<B &3EA>/>3@), E6=A3 27AB@70CB7=< =<1/ ; >CA 7A >@3-/>>@=D32; /<2
3. ' < , <7D3@A7BG-/>>@=D32 0C::3B7< 0=/@2A >3@ 0C7:27<5'A >=:71G/5C72/<13 4=@ CA3 =4 0C::3B7<0=/@2A.

A:: =B63@ 1= ; ; 3@17/: A=:717B/B7=<A /@3 >@=6707B32, C<:3AA /CB6=@7H32 C<23@ /<2 >C@AC/<B B= , &D'A >=:71G 4=@ A/:3A /<2 A=:717B/B7=<A.

*G ; 0=:71 >@=B3AB 7<1:C23A, 0CB 7A <=B :7 ; 7B32 B=, 27A>:/G7<5 / A75<, 53ABC@7<5, E3/@7<5 AG ; 0=:71 1:=B67<5, =@=B63@E7A3 >@=B3AB7<5 A7:3<B:G. *C16 3F>@3AA7=< 7A >3@ ; 7AA70:3 C<:3AA 7B 27A@C>BA B63 <=@ ; /: 4C<1B7=<7<5 =4 B63 , <7D3@A7BG =@ 7 ; >323A /113AA B= 0C7:27<5A/>@=>3@BG. !< /227B7=<, AC16 /1BA A6=C:2 <=B 0:=19 /<
/C273<13'A D73E =@ >@3D3<B /< /C273<13 4@= ; 037<5 /0:3 B= >/G /BB3<B7=< B= / :/E4C: /AA3 ; 0:G /<2/=@ /<=N17/: , <7D3@A7BG 3D3<B.

&=7A3- ; /97<5 B6/B 7A ACAB/7<32 =@ @3>3/B32 <=7A3 ; /23 7< / ; /<<3@ B6/B AC0AB/<B7/::G 7<B3@43@3A =@ :7 ; 7BA B63 4@33 A>3316 =4 /<=B63@ A>3/93@ 7A >@=6707B32. *C16 <=7A3- ; /97<5 7A <=B >3@ ; 7BB32. &=7A3 :3D3:A B6/B 2= <=B 7<B3@43@3 E7B6 1:/AA3A, ; 33B7<5A, /1B7D7B73A 7< >@=5@3AA, =@ B63 >@7D/1G =4 @3A723<13 6/:: /<2 ABC23<BA />/@B ; 3<BA 7A >3@ ; 7BB32.

A<G /BB3 ; >B B= 7 ; >323, 7 ; >/7@, =@ 7<B3@43@3 E7B6 B63 =>3@/B7=<A =4 B63 , <7D3@A7BG, 7<1:C27<5 =N17/: , <7D3@A7BG 3D3<BA =@ =B63@ :/E4C: /AA3 ; 0:73A, 0G B6@3/B =@ CA3 =4 4=@13 =@ D7=:3<13 7A <=B >3@ ; 7AA70:3.

A<G 2/ ; /53 B= , <7D3@A7BG =@ >3@A=</: >@=>3@BG 7< B63 1=C@A3 =4, =@ /A / @3AC:B =4, /< 3F>@3AA7D3 /1B7D7BG 7A >@=6707B32. +67A 7<1:C23A 2/ ; /53 B= B63 1/ ; >CA :/E<A, A6@C0A, /<2 B@33A.

ED3<BA, >@=B3ABA, /<2 23 ; =<AB@/B7=<A /@3 <=@ ; /::G >3@ ; 7BB32 C<B7: =@ C<:3AA , <7D3@A7BG =N17/:A 23B3@ ; 7<3 B6/B , <7D3@A7BG =>3@/B7=<A 6/D3 033< 1= ; >@= ; 7A32 /<2/=@ C<@3/A=</0:G 7<B3@43@3 E7B6 B63 @756BA =4 =B63@A.

A:: />>:71/0:3 :/EA, @C:3A, /<2 @35C:/B7=<A (7<1:C27<5, 0CB <=B :7 ; 7B32 B=, B63 C=23 =4 *BC23<B $743, F/1C:BG /<20==9, *B/44 /<20==9) ; CAB 03 4=::=E32 E63<3D3@ 3<5/57<5 7< /1B7D7B73A =< , &D >@=>3@BG.

+63 4==2 /<2 4==2 A3@D713A 5C723:7<3A (A33)3:/B32 !<4=@ ; /B7=<) /22@3AA32 0G B63 ' N13 =4 */43BG />>:G B= /:: ; 3 ; 03@A =4 B63 , &D 1= ; ; C<7BG, @3:/B32->/@B73A, <=<-C<7D3@A7BG 5@=C>A, 7<1:C27<5 D7A7B=@A E67:3 =<-1/ ; >CA 6=AB7<5 /< 3D3<B.

A:: @/E =@ >@3>/@32 4==2 /<2 4==2 @3:/B32 A3@D713A /B 3D3<BA 63:2 =< 1/ ; >CA ; CAB 03 /1?C7@32 B6@=C56 :713<A32 4==2 /<2 4==2 A3@D713 >@=D723@A. A:: 4==2 A3@D32 /B 3D3<BA ; CAB 03 B@/<A>=@B32, >@3>/@32, /<2 A3@D32 7< / ; /<<3@ 1Ñ D3:/"4@D1Ñ 03<BA 63:2 [illegible] /B7=<A /@

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(, *DA).

A11=@27<5 B= *B E >=:71G 918, /:1=6=:71 03D3@/53A /@3 >@=6707B32 C>=< :/<2 =@ 7< 0C7:27<5A =E<32 0G B63 , <7D3@A7BG =4 &=@B6 D/9=B/. =E3D3@, *B E 918 57D3A B63 >@3A723<B (=@ 23A75<33) /CB6=@7BG B= />>@=D3 3F13>B7=<A B= B67A >=:71G. A:: 3F13>B7=<A /@3 ACO831B B≥=42733$aÀ6@7ø(6AB4ÕÑ

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3@BA013>B7=<A /@

E7B6 >/@B717>/<BA 2C@7<5 B63 3D3<B B= 63:> /AAC@3 B6/B B63 3D3<B 7A 34431B7D3, B= 3<AC@3 >/@B717>/<BA' A/43BG, /<2 B= /AA7AB =@5/<7H3@A 7< A337<5 B6/B B63 23 ; =<AB@/B7=< 2=3A <=B 27A@C>B B63 <=@ ; /: 4C<1B7=< =4 B63 , <7D3@A7BG. F=@ 3D3<BA =@ 23 ; =<AB@/B7=<A =11C@@7<5 =< 17BG A723E/:9A /<2 AB@33BA /28/13<B B= B63 , <7D3@A7BG, />>@=>@7/B3 /@@/<53 ; 3<BA A6=C:2 03 ; /23 B= /1?C7@3 17BG >3@ ; 7BA /<2 A6=C:2 /263@3 B= 17BG =@27</<13A /<2 />>:71/0:3 AB/B3 /<2 4323@/: :/E.

+63 ' N13 =4 */43BG E7:: 4/17:7B/B3 />>@=D/: =4 /:: 3D3<B />>@=D/: @3?C3AB 4=@ ; A. +63 ' N13 =4 */43BG ; /G @343@ / >@=>=A32 3D3<B B= B63 ED3<B)3D73E C= ; ; 7BB33. , >=< B63 @3?C3AB =4 /<G >3@A=< E6= 7A /55@73D32 0G / 2317A7=< @35/@27<5 / @3?C3AB 4=@ =@ CA3 =4 , <7D3@A7BG >@=>3@BG, B63 2317A7=< ; /G 03 @3D73E32 0G B63 ED3<B)3D73E C= ; ; 7BB33. !4 B63 =0831B7=< 7A <=B @3A=:D32, B63< / 2317A7=< E7:: 03 ; /23 0G B63 /AA=17/B3 D713 >@3A723<B 4=@ >C0:71 A/43BG/16734 =4 >=:713.

+63 ED3<B)3D73E C= ; ; 7BB33 E7:: @3D73E B63 3D3<B />>@=D/: @3?C3AB 4=@ ; 4=@ @343@@32 >@=>=A32 3D3<BA. +63 ED3<B)3D73E C= ; ; 7BB33 E7:: >@=D723 @3A>=<A3A /<2 7<4=@ ; /B7=< @35/@27<5 B63 >@=>=A32 3D3<B B= B63 ' N13 =4 */43BG. *>317L1 3D3<B 1@7B3@7/ ; /G 03 3AB/0:7A632 0/A32 =< B63 @3D73E =4 B63 3D3<B />>@=D/: @3?C3AB 4=@ ; /<2 @31= ; ; 3<2/B7=< =4 B63 ED3<B)3D73E C= ; ; 7BB33. , <7D3@A7BG 3D3<BA /@3 57D3< >@31323<13 =D3@ B63 CA3 =4 0C7:27<5A/>@=>3@BG 0G <=<- , <7D3@A7BG =@ =CBA723 5@=C>A.

+63 3D3<B />>@=D/: @3?C3AB 4=@ ; 2=3A <=B @3>:/13 / 4/17:7BG CA3 /5@33 ; 3<B (A33 A>>3<27F/ABB/16 ; 3<B 1) 03BE33< B63 , <7D3@A7BG (=<3 =4 7BA 23>/@B ; 3<BA) /<2 / @3A>=<A70:3 >/@BG A>=<A=@7<5 /< 3D3<B. 3<13, B63 1= ; >:3B7=< /<2 AC0 ; 7BB/: =4 B63 3D3<B />>@=D/: @3?C3AB 4=@ ; 2=3A <=B ; 3/< B6/B /@@/<53 ; 3<BA, A3@D713A, =@ @3A3@D/B7=<A E7:: 03 /CB= ; /B71/::G >:/<<32.)3A>=<A70:3 >/@B73A <332 B= ; /93 B637@ =E< /@@/<53 ; 3<BA /A B63G @3:/B3 B= @3A3@D7<5 0C7:27<5A/>@=>3@BG, @== ; A, 3?C7> ; 3<B, =@ B63 A1632C:7<5 =4 A3@D713A/A31C@7BG.

+63 A>/13 CA3/@3<B/:A 5=D3@<32 0G B67A >=:71G /@3 A6=@B-B3@ ; (12 ; =<B6A =@ :3AA). (@7=@ B= 1= ; >:3B7<5 B63 4/17:7BG CA3 /5@33 ; 3<B (A33 A>>3<27F/ABB/16 ; 3<B 1

B ; 3<BA) /<2 / @

; =27L1/B7=< (A33 A>>3<27F/ABB/16 ; 3<B 1).

!4 B63 >@=D7232 4/17:7BG CA3 /5@33 ; 3<B B3 ; >:/B3 7A CA32 E7B6=CB ; =27L1/B7=<, 2=1C ; 3<B />>@=D/: 4@= ; :35/: 1=C<A3: 7A <=B @3?C7@32. =E3D3@

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	J D3>=A7B @3D3<C3 7<B= 4C<2(A) B6/B /@3 CB7:7H32 B= AC>>=@B B63 4/17:7BG; 7<1:C23 /11=C<B 1=23 "472015" /<2 B63 D3@07/53 ":3/A3-@3<B/: =4 @== ; A-0:25"
	J D3:35/B3 /CB6=@7BG B= E/7D3 @3<B/: 433A /A <313AA/@G J %/7<B/7< 1=>G =4 2=1C ; 3<B 23:35/B7<5 /CB6=@7BG B= E/7D3 @3<B/: 433A J D3:35/B3 /CB6=@7BG B= 3<B3@ 7<B= A6=@B-B3@ ; @3<B/: /5@33 ; 3<BA /A <313AA/@G J %/7<B/7< 1=>G =4 2=1C ; 3<B 23:35/B7<5 /CB6=@7BG B= 3<B3@ 7<B= A6=@B-B3@ ; @3<B/: /5@33 ; 3<BA J A>>@=D3 ,&D-A>=<A=@32 3D3<BA 63:2 /B =44-1/ ; >CA :=1/B7=<A 3<AC@7<5 B63G 4=::=E B63 @3A>31B7D3 */43BG $3D3: GC723:7<3A (A33)3:/B32 !<4=@ ; /B7=<)
	J A>>@=D3 /:1=6=: 3F13>B7=< 4=@ ; (A)
	J C= ; >:3B3 /< 3D3<B />>@=D/: @3?C3AB 4=@ ; /<2 AC0 ; 7B 7B B= ' N13 =4 */43BG /B :3/AB 2 E339A >@7=@ B= 3D3<B J (@=D723 2=1C ; 3<B/B7=< =4 :7/07:7BG 7<AC@/<13 E7B6 3D3<B />>@=D/: @3?C3AB 4=@ ; (/A <313AA/@G) J *75< 4/17:7BG CA3 /5@33 ; 3<B /<2 @3BC@< B= 6=AB 4/17:7BG 4=@ @3D73E /<2 />>@=D/: (/A <313AA/@G) J *75< :7/07:7BG E/7D3@ 4=@ ; /<2/=@ 6/D3 >/@B717>/<BA A75< E/7D3@ 4=@ ; A /<2 AC0 ; 7B B= 6=AB 4/17:7BG (/A <313AA/@G) J %/93 /:: <313AA/@G /@@/<53 ; 3<BA (>/@97<5, 1/B3@7<5, A31C@7BG, >3@ ; 7BA, 3B1.) J *C0 ; 7B 3D3<BA B= ,<7D3@A7BG %/@93B7<5 /<2 C= ; ; C<71/B7=<A 4=@ >=AB7<5 B= B63 ,&D 1/:3<2/@
	J . =@9 E7B6 @3A>=<A70:3 >/@B73A B= 3<AC@3 3D3<B />>@=D/: @3?C3AB 4=@ ; 7A 1= ; >:3B32 />>@=>@7/B3:G J)3D73E 3D3<B 7<4=@ ; /B7=< /4B3@ @31737D7<5 3D3<B />>@=D/: @3?C3AB 4=@ ; J &=B74G />>:71/<B, 4/17:7BG /<2 ED3<B)3D73E C= ; ; 7BB33 =4 3D3<B />>@=D/:
	J)3D73E /<2 />>@=D3 /<G @3D7A7=<A ; /23 0G 23>/@B ; 3<BA B= B63 :7/07:7BG E/7D3@ 2=1C ; 3<B J D3B3@ ; 7<3 E63B63@ E/7D3@A E7:: 03 /113>B32 7< :73C

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	=4 7<AC@/<13 J AAA3AA B63 >=B3<B7/: @7A9 7<D=:D32 E7B6 /<2 C<23@ E6/B 1=<27B7=<A 7B 7A />>@=>@7/B3 B= 6=:2 3D3<BA =< 1/ ; >CA J (@=D723 7<4=@ ; /B7=< @35/@27<5 + , $! (7<AC@/<13 (E63< <313AA/@G)

J G@/<2 F=@9A (C0:71 3/:B6 D3>/@B ; 3<B I GC723:7<3A 4=@ F==2 */43BG /B +3 ; >=@/@G ED3<BA

J &DAC C6/>B3@ 33-33-04.1 I F==2 C=23

J &DCC C6/>B3@ 32-12.2 I C:/7 ; A A5/7<AB B63 *B/B3

J *B E (=:71G 503.1 I *BC23<B F@33 *>3316 /<2 EF>@3AA7=<

J *B E (=:71G 909 I)3/: (@=>3@BG $3/A3A

J *B E (=:71G 918 I A:1=6=:71 B3D3@/53A

J , &D C=23 =4 *BC23<B $743

J , &D F/1C:BG /<20==9

J , &D ED3<B GC723:7<3A

J , &D GC723:7<3A 4=@ */<7B/B7=<: F==2 /<2 F==2 *3@D713A

J , &D (=:71G I A113AA B= /<2 *31C@7BG =4 C/ ; >CA F/17:7B73A

J , &D (=:71G I A:1=6=: /<2 D@C5A

J , &D (=:71G - A<7 ; /:A =< C/ ; >CA

J , &D *B/44 /<20==9

J , *DA I C==97<5 4=@ G@=C>A: A -=:C<B33@'A GC723 B= F==2 */43BG

J A:1=6=: EF13>B7=< F=@ ;

J ED3<B A>>@=D/:)3?C3AB F=@ ;

J $7/07:7BG ./7D3@ +3 ; >:/B3A

J A>>3<27F/ABB/16 ; 3<B 1 I */ ; >:3 F/17:7BG , A3 A5@33 ; 3<B

J A>>3<27F/ABB/16 ; 3<B 2 I */ ; >:3 $7/07:7BG ./7D3

COPY

ABB/16 ; 3<BA

COPY