

An important aspect in attending College is the exercise of responsibility in a dynamic community of learning. Students, therefore, are expected to be honorable, ethical, and mature in every regard, and to have consideration for the welfare of others as individuals and for the community as a whole. In addition to exhibiting maturity and self-control, students and student organizations are expected to so conduct themselves that they cause no physical, emotional, or mental harm to others; that they neither break laws nor contribute to the delinquency of others; and that they do not destroy property. Participation in any activity that harms or demeans others may lead to dismissal of individuals and dissolution/withdrawal of recognition of groups. The College expects students individually and in organizations to adhere to this basic requirement through the use of judgment and good will. Membership in the Lafayette community is a privilege, and those failing to meet this expectation may be refused continued membership in the community.

Since Lafayette is a residential college, the students and faculty have joined in establishing rules and regulations as a guide to group living. These rules are based on experience and should be changed when experience indicates it desirable. At any particular time, however, they are to be accepted as stated and adhered to by students. Responsibility for the creation and enforcement of the rules rests on all members of the academic community: students, faculty, and administrative officers.

Lafayette College is interested in furthering the intellectual and personal growth of its students and in encouraging them to undertake responsibility. One of the challenges of leadership of campus organizations is to assume the responsibility for the maintenance of campus regulations. College rules should serve as a guide for high personal standards and are not designed to deprive the individual of the necessity to develop their own set of higher standards and to exercise their own self-discipline.

SCOPE OF THE CODE

The Code of Conduct applies to all behavior by individual students, their guests, and recognized or unrecognized student organizations that occurs on College-owned or operated property including, but not limited to, in classrooms and at College-sponsored or recognized events and activities, regardless of location. This includes events or activities held by College-recognized student organizations, regardless of location. The College may also hold students and organizations accountable to the Code of Conduct and additional policies for behavior that occurs off-campus.

For the purposes of enforcing the Code of Conduct, students are accountable to the

involuntary), or has been suspended from the College. An individual who has been awarded their degree, resigned, or otherwise separated from the College may still be held accountable to the Code of Conduct for behavior that occurred while that individual was a student, even if the behavior is not discovered until after the individual has been awarded their degree, resigned, or otherwise been separated from the College. The College may proceed with conduct procedures even while a student is on a temporary leave from the College, or after a student has resigned from the College.

In addition to the Code of Conduct, students are also accountable to Lafayette College Policies, including the [Lafayette College Policy on Equal Opportunity, Harassment and Non-Discrimination](https://sash.lafayette.edu/lafayette-college-interim-policy-on-equal-opportunity-harassment-and-non-discrimination/) (<https://sash.lafayette.edu/lafayette-college-interim-policy-on-equal-opportunity-harassment-and-non-discrimination/>).

For purposes of enforcing this Code, the College will treat attempts to commit any of the violations listed in this Code as if those attempts had been completed.

Additionally, helping another student violate, or attempt to violate, any policy addressed by this Code is also prohibited.

STUDENT CONDUCT POLICIES

The behaviors described in this section are in conflict with the principles of the Introductory Statement of this Code. When information is brought to the attention of the College that suggests a student or student organization has violated one or more of the following policies, the student or organization accused of violating the Code of Conduct will be subject to the conduct procedures outlined in this code. When the respondent is a student organization, all communications concerning the alleged organizational violations will be relayed to the organization's representative, which is typically the organization's president. Incidents involving allegations of sexual assault, sexual harassment, dating violence, domestic violence or stalking are subject to the [Lafayette College Policy on Equal Opportunity, Harassment and Non-Discrimination](https://sash.lafayette.edu/lafayette-college-interim-policy-on-equal-opportunity-harassment-and-non-discrimination/) (<https://sash.lafayette.edu/lafayette-college-interim-policy-on-equal-opportunity-harassment-and-non-discrimination/>) and related procedures.

ACADEMIC INTEGRITY

Students at Lafayette are part of a broader academic community, with a shared set of values and assumptions, and united by the common goals of acquiring and advancing knowledge. Within that community are many smaller, specialized communities, each with its own specific conventions for working and communicating. In general, however, intellectual endeavor involves discussing the ideas that others have already

expressed; striving to understand them more deeply; applying those ideas to new and far-reaching problems; and respectfully challenging those ideas and attempting to extend or even replace them in light of new discoveries.

We at Lafayette share the values of the academic community, which (among other things) require us to acknowledge the contributions that others have made and to continue to add to ongoing intellectual conversations. Failure to uphold these values, either intentionally or inadvertently, is a violation of the community's standards. Moreover, certain violations of the community's standards clearly rise to the level of academic dishonesty and can have serious consequences.

While not an exhaustive list, the following actions are examples of academic dishonesty:

1. Submitting work that was completed, in whole or in part, by someone else and representing the work as your own is an act of academic dishonesty. This includes published or unpublished writings, phrases, images, computations, data, analysis, artworks, performances, videos, computer code (including open source code or

A student who is found responsible for violating the Academic Integrity Policy may receive a range of possible sanctions, including suspension or expulsion. Finally, the underlying principle is one of intellectual honesty. If a person is to have self-respect and the respect of others, all work must be his/her own.

ALCOHOL

Lafayette College embraces a broad educational mission that focuses on the nurturing of the inquiring mind in an environment that integrates intellectual, social, and personal growth. Recognizing that the abuse of alcohol and other drugs is detrimental to this mission, the College strives to educate students concerning the dangers of alcohol and other drug abuse and the importance of making healthy and responsible choices. In addition to regulating the use of alcohol on its properties, the College encourages and supports the efforts of students and student organizations to sponsor alcohol-free social events that are open to the College community.

Lafayette College reserves the right to regulate the use of alcohol on its properties and at any institution-associated activity, regardless of location. The Division of Student Life is responsible for the clarification, interpretation, and implementation of the Alcohol Policy.

Legal Age: The attempted or actual purchase, consumption, transportation, or possession of alcoholic beverages by a person under 21 is prohibited.

False Identification: Using or attempting to use an identification card falsely representing oneself as being 21 years of age or older for the purpose of obtaining alcohol or obtaining entrance to a facility that serves alcohol is prohibited.

Residence Halls and Private Rooms: Alcohol may not be present in the common areas of residence halls (i.e., lounges, recreation rooms, etc.), without advance permission from the vice president for Student Life or the dean of students. In suite style housing, alcohol may be possessed and consumed in suite common areas if all occupants are over 21.

Some student organizations are accountable to external organizations. The College's Alcohol Policy does not preclude those student organizations from complying with the risk management guidelines imposed by their external organizations and/or insurance carriers. The College encourages these organizations to follow all of their risk management policies pertaining to alcohol, drugs, hazing, sexual assault, etc. Student organizations should consult the guidelines of their external organizations.

STUDENT HANDBOOK ([HTTPS://CONDUCT.LAFAYETTE.EDU/HANDBOOK/](https://conduct.lafayette.edu/handbook/))

Statement of rights and responsibilities of students
(<https://conduct.lafayette.edu/handbook/statement-of-rights-and-responsibilities-of-students/>)

Code of Conduct
(<https://conduct.lafayette.edu/handbook/student-code-of-conduct/>)

The conduct process
(<https://conduct.lafayette.edu/handbook/the-conduct-process/>)

Academic Integrity Policies and Procedures
(<https://conduct.lafayette.edu/handbook/academic-integrity-policies-and-procedures/>)

Policy on Equal Opportunity, Harassment, and Nondiscrimination
(<https://sash.lafayette.edu/college-interim-policy-on-equal-opportunity-harassment-and-nondiscrimination/>)

General campus policies
(<https://conduct.lafayette.edu/handbook/general-campus-policies/>)

Appendices
(<https://conduct.lafayette.edu/handbook/appendices/>)

must identify an appropriate venue, subject to approval by the Office of Student Involvement, and provide a minimum of two security officers to monitor the event in addition to the required number of student hosts.

The Office of Public Safety may periodically monitor social events at which alcohol is present. College officials reserve the right of access to all areas of any facility on its properties at any time. The use of early warning systems is prohibited.

Quantity of Alcohol: The quantity of alcohol permitted at a social event shall be limited for the number of persons of legal age expected to be present at the event. A reasonable amount of alcohol is that quantity sufficient to serve each person of legal age one drink (12-oz. beer @4-5% ABV or 6-oz. wine @ 11-12% ABV) per hour of the event. Hard liquor is not permitted at events where attendees are primarily students.

Off-Campus Events: Students and student organizations hosting events at local businesses must complete the event notification form and adhere to all College, state, and local policies. Additionally, if the event is not within walking distance, transportation must be provided to and from the event.

Event Notification: An event notification form must be submitted fourteen days in advance of social events at which alcohol is to be served.

Host Training: All hosts listed on the event registration form must have completed TIPS training prior to the date of the event and within the current academic year.

Food and Alternative Beverages: Social function hosts must provide sufficient food and non-alcoholic beverages in proportion to the number of people in attendance throughout the function. These must be readily available and displayed with prominence for the duration of the event.

Cleaning Responsibilities: Events held in on-campus, non-residential buildings or outside on campus require custodial service, which must be arranged in advance and paid for by the student or student organization. In off-campus residences, all debris resulting from a social event must be cleaned up no later than 9 a.m. the following day by the student or student organization that sponsored the event.

GOOD SAMARITAN POLICY

In the event that a student or student organization assists a Lafayette College student whom the reporter believes is intoxicated or is experiencing a drug overdose in contacting Public Safety and/or professional medical assistance, neither the student who is intoxicated or experiencing the drug overdose nor the individual or group who

provides assistance for that individual will be subject to College disciplinary action for (1) being intoxicated, (2) using drugs, or (3) having provided that person with alcohol. Students calling for assistance for themselves also will be covered under this policy. This policy does not excuse or protect those who flagrantly and/or repeatedly violate the College's Alcohol or Drugs Policies. It applies only to circumstances due to alcohol or drugs, and does not extend to related infractions such as assault or property damage and also does not apply to those who have delivered or distributed drugs to another individual. Student or student organizations covered under this policy will not be subject to the formal conduct process, and the incident will not be included as part of the individual's student file in the Office of Advising & Co-Curricular Programs nor the organization's file in the Office of Student Conduct. Individuals involved will be required to meet with an administrator to discuss the incident and may be required to complete educational sessions and/or a substance use assessment at the discretion of the administrator. The incident also may result in notification of parent(s) and/or guardian(s) and will be considered as past conduct history during any subsequent conduct processes. It should be noted that this policy refers only to the application of the Code of Conduct and does not preclude other College or non-College entities from applying their own policies, procedures, and outcomes to the situation. The Good Samaritan Policy does not apply to situations where College administrators, staff, or faculty members observe or report a violation of the Alcohol or Drugs Policies.

ALCOHOL AND OTHER DRUG POLICY REVIEW

The College's Faculty Committee on Student Life will review at the conclusion of each academic year the policies and practices regarding alcohol and other drugs, for the purpose of increasing their effectiveness and maintaining a healthy and safe campus environment. The College conducts a biennial review of its alcohol and drug abuse prevention program as required by the Drug Free Schools and Community Act.

ANIMAL CONTROL

The owner/custodian of an animal (dog, cat, etc.) at Lafayette College must keep the animal under control at all times. Behaviors that demonstrate an animal is not being properly controlled include, but are not limited to, when animals are:

1. Roaming the campus unleashed/uncontrolled
2. Entering unauthorized areas such as classroom buildings, residence halls, dining rooms, administrative buildings, and athletic venues
3. Attacking or attempting to attack persons or other animals
4. Causing damage to College property or personal property including, but not limited

to, when an owner/custodian fails to clean up and properly dispose of animal waste

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For information regarding service animals on Lafayette's campus, see the Lafayette College Service Animal Policy and the Lafayette College Assistance Animal Policy on the Academic Resource Center/Accessibility Services website.

COLLEGE ID CARD

College-issued identification (ID) cards must be presented when reasonably requested by any College official including, but not limited to, resident advisers, public safety officers, and any other employee of the College acting in that person's official capacity. Lending of one's ID card or punching a hole in it are prohibited. The legal bearer of the card assumes all liabilities arising from its use. Loss should be reported immediately. College-issued ID cards become void upon interruption of enrollment.

For more information regarding your College ID card, see the back of the card that was issued to you when you became a student.

CONDUCT CODE INTEGRITY

Abuse or interference with, or failure to comply with, the conduct process includes:

DAMAGE AND DESTRUCTION

prohibited.

5. The misuse of over-the-counter medications is prohibited.
6. The possession or use of drug paraphernalia (i.e., pipes, bongs, etc.), including those that are homemade is prohibited. Drug paraphernalia includes any device that tests positive for drug residue.

ELECTIONS

Tampering with the election of any College-recognized student organization is prohibited.

FAILURE TO COMPLY

Failing to comply with the directives of College officials, resident advisers, law enforcement officials, emergency medical or fire personnel, or authorized agents of the College acting in the performance of their duties is prohibited. This includes directives made through all forms of communication including, but not limited to, the Lafayette email account, campus mail box, and/or home address.

FALSIFICATION

1. Knowingly providing false information to College officials, resident advisers, law enforcement officials, emergency medical or fire personnel, or authorized agents of the College acting in the performance of their duties is prohibited.
2. Knowingly furnishing or possessing false, falsified, or forged materials, including,

FIRE SAFETY AND EQUIPMENT

Violation of any federal, state, local, or campus fire policies including, but not limited to:

Any unwelcome expressive, visual, or physical conduct including, but not limited to, bullying, cyberbullying, stalking, cyber-stalking, threats, and intimidation. A one-time act of these behaviors may constitute a violation of the harassment clause.

For information on harassment of a sexual nature, see the

Lafayette College Policy on Equal Opportunity, Harassment, and Nondiscrimination (<https://sash.lafayette.edu/lafayette-college-interim-policy-on-equal-opportunity-harassment-and-non-discrimination/>)

HAZING

Lafayette College requires that no student participate in and that no student organization allow any of its prospective members, new members, members, or others to participate in any ceremony or practice that involves mental or physical exhaustion or abuse, or in any way interferes with the students' mental or physical ability to perform their work at Lafayette College. These rites must not reflect unfavorably upon either the group or the College or be of a dangerous, rude, or demeaning nature. Hazing, whether it occurs on or off campus, is prohibited and will be subject to sanctioning through the conduct process. Hazing is intentionally, knowingly or recklessly, for the purpose of initiating, admitting or affiliating a student into or with an organization, or for the purpose of continuing or enhancing a student's membership or status in an organization, causing, coercing or forcing a student to do any of the following:

1. Violate Federal or State criminal law.
2. Consume any food, liquid, alcoholic liquid, drug or other substance which subjects the student to a risk of emotional or physical harm.
3. Endure brutality of a physical nature, including whipping, beating, branding, calisthenics or exposure to the elements.
4. Endure brutality of a mental nature, including activity adversely affecting the mental health or dignity of the individual, sleep deprivation, exclusion from social contact or conduct that could result in extreme embarrassment.
5. Endure brutality of a sexual nature.
6. Endure any other activity that creates a reasonable likelihood of bodily injury to the minor or student.
7. Depriving individuals of regular meals and the opportunity for adequate personal hygiene
8. Endure individual interrogations

9. Endure the throwing or pouring of substances on anyone
10. Endure any activity that interferes with students' attending class or studying
11. Endure harassment or disruption of other residences or groups; any form of restriction of a person's freedom of movement; nudity as part of an initiation activity

Penalties for hazing may include:

1. The imposition of fines.
2. The withholding of diplomas or transcripts pending compliance with the rules or payment of fines.
- 3.

INELIGIBLE PLEDGING AND AFFILIATION WITH STUDENT ORGANIZATIONS

Pledging or affiliating with a student organization without having met the eligibility requirements established by the College is prohibited. Further, an organization is prohibited from accepting a member who does not meet the eligibility requirements established by the College.

INFORMATION TECHNOLOGY ACCEPTABLE USE

This Lafayette College Policy applies to all users of IT resources owned or managed by Lafayette College. IT resources include, but are not limited to, all College-owned, licensed, or managed hardware and software, as well as the College network, regardless of the ownership of the device connected to the network, the means of connecting, or the locale from which the connection is made.

Federal, State, and Local Laws: Users must comply with all federal, state, and other applicable laws; all applicable College rules and procedures; and all applicable licenses and contracts. Examples include, but are not limited to, laws pertaining to libel, copyright, trademark, child pornography, and hacking; the College's Code of Conduct; the College's Principles of Intellectual Honesty; the College's Sexual Harassment Policy; and all applicable software licenses.

Authorization: Users may use only those IT resources they are authorized to use, in the manner and to the extent authorized, and they must not attempt to subvert or bypass College-imposed security mechanisms. Ability to access computers, computer accounts, computer files, or other IT resources does not, by itself, imply authorization to do so. Accounts and passwords may not be shared with or used by persons other than those to whom they have been assigned by the College. Users must make a reasonable effort to protect passwords and secure resources against unauthorized use.

Fair Share of Resources: Users must respect the finite capacity of the College's IT resources and limit their use so as not to consume an unreasonable amount of those resources or to interfere unreasonably with the activity of other users. Information Technology Services may set limits on an individual's use of IT resources or require that an individual user refrain from specific uses in order to assure that these resources can be used by anyone who needs them. Reasonableness of use will be assessed in the context of all relevant circumstances, but any use that degrades the performance of the College network or interferes with the ability of others to use IT resources or with the College's educational or business activities will be considered unacceptable.

Personal Use: Users may not use IT resources to campaign for or against a candidate for political office or for commercial purposes inconsistent with the College's tax-exempt status. Personal use of College IT resources for other purposes is permitted when it does not interfere with the performance of one's job or other College responsibilities, does not compromise the functionality or degrade the performance of IT resources, does not consume a significant amount of IT resources, and is otherwise in compliance with this Policy. Further limits on personal use by College employees may be imposed in accordance with normal supervisory practices.

For more information regarding Information Technology Services policy, see General Campus Policies.

PUBLIC INDECENCY

The deliberate and public exposure of one's intimate body parts, public urination, public defecation, and public sex acts are prohibited.

RESIDENCE LIFE CONTRACTS AND AGREEMENTS

Violations of any condition of the Office of Residence Life contracts or housing agreements for on-campus housing, college-owned or operated off-campus housing, and private off-campus housing is prohibited.

literature during the final exam period, outside the hours of 10 a.m. and 8 p.m., Monday through Friday.

3. Exceptions or additions to this policy may be granted by the Office of Student Involvement or the Office of Residence Life.

For more information on solicitation and distribution, see Appendix VII.

THEFT

The attempted or actual taking or unauthorized possession of property or services belonging to another individual, the College, or other entities is prohibited. Services include, but are not limited to, residing in a College residence outside the contracted period, using a parking pass registered in someone else's name, and accessing television or internet service that you have not paid for. The unauthorized removal of College furniture, such as those found in residence hall lounges or other campus buildings, will be considered a violation of this policy.

THREATENING BEHAVIOR

The serious expression of the intent to commit an act of violence against an individual or group is prohibited.

TRADEMARK USE

The unauthorized use or misuse of College or organizational names and images is prohibited. For permission to use the College's trademark or licenses, please contact the Communications Division at 610-330-5120.

UNAUTHORIZED ACCESS

1. The actual or attempted unauthorized entry to or use of buildings or rooms including trespassing and the propping or unauthorized use of alarmed doors for entry into or exit from a College building or room is prohibited.
2. The unauthorized possession or duplication of entry keys, ID cards, checkpoints, etc., is prohibited.
3. The failure to timely report a lost College entry key, ID card, checkpoint, etc., is prohibited.
4. The actual or attempted unauthorized entry to or presence in buildings, rooms, or property including, but not limited to, non-College-owned or operated buildings or property.

UNRECOGNIZED ORGANIZATIONS

No student may rush, pledge, join, recruit for, participate in, perpetuate, contribute funds to, or otherwise engage in activities as an actual or prospective member of an unrecognized organization while on any property owned or under the control of the College (referred to as the "Lafayette Campus"), including, but not limited to, the public and private areas of the College, residence halls or other living areas on campus, as well as other buildings and facilities, including the grounds, athletic fields, and other property of the College, or while otherwise using Lafayette's resources, wherever they may be located. (Such conduct is hereinafter referred to as "Prohibited On-Campus Conduct.") Prohibited On-Campus Conduct also extends to the use of College-provided electronic mail, telephone service, servers, or other College-supplied technology, even when physically off of campus property, if using Lafayette's resources to reach onto campus to engage in conduct regarding an unrecognized organization. The foregoing broad prohibition on the use of any College property in connection with Prohibited On-Campus Conduct by unrecognized organizations is intended to make clear that any such conduct is undertaken without College approval or endorsement, and constitutes a violation of this Policy.

Definition: An unrecognized organization is any fraternity, sorority, or other similar social organization that:

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For more information, see the Policy Prohibiting On-Campus Student Participation in Unrecognized Organizations, page 31.

VIOLATIONS OF LAW

The College reserves the right to hold students or student organizations accountable for any behavior that violates any federal, Commonwealth, or local law or ordinance that is not otherwise specifically addressed in the code. For incidents that occur off campus, the laws of the local jurisdiction will apply to this Policy.

VIOLENCE

The use or attempted use of physical violence intentionally or recklessly directed at another person or group of people is prohibited. In cases involving domestic violence or dating violence, the procedures outlined in the Lafayette College Policy on Sexual Assault, Sexual Exploitation, Domestic Violence, Dating Violence, and Stalking will apply.

For more information on the policies and procedures regarding domestic violence and dating violence, see the [Lafayette College Policy on Equal Opportunity, Harassment and Non-Discrimination \(https://sash.lafayette.edu/lafayette-college-interim-policy-on-equal-opportunity-harassment-and-non-discrimination/\)](https://sash.lafayette.edu/lafayette-college-interim-policy-on-equal-opportunity-harassment-and-non-discrimination/).

WEAPONS AND HAZARDOUS MATERIALS

The unauthorized possession, use, or distribution of explosives (including fireworks and ammunition), guns (including air, BB, paintball, facsimile weapons, and pellet guns), or other weapons or dangerous objects including, but not limited to, arrows, axes, machetes, nunchuks, throwing stars, swords, or knives (other than an ordinary pocketknife carried in a closed position, with a blade of three inches or less, or cutlery of a reasonable size when used in a kitchen or other food preparation area) is prohibited.

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