

Bias Education and Response Team

Revised 10/2018

1. The Bias Education and Response Team (BERT) is a cross-campus coalition of faculty, staff, and students committed to creating a safe and inclusive campus environment for all members of the University of Mississippi community. BERT's primary focus is on addressing bias incidents and promoting awareness and understanding of diverse perspectives.

2. BERT is composed of representatives from various campus organizations, including the Student Government, the Faculty Senate, and the Administration. The team meets regularly to discuss current issues, develop policies, and coordinate response efforts.

3. BERT's responsibilities include:

- Providing education and training on bias and discrimination to the campus community.
- Investigating bias incidents and providing support to affected individuals.
- Developing and implementing policies and procedures to prevent bias incidents.
- Promoting a culture of respect and inclusion on campus.

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