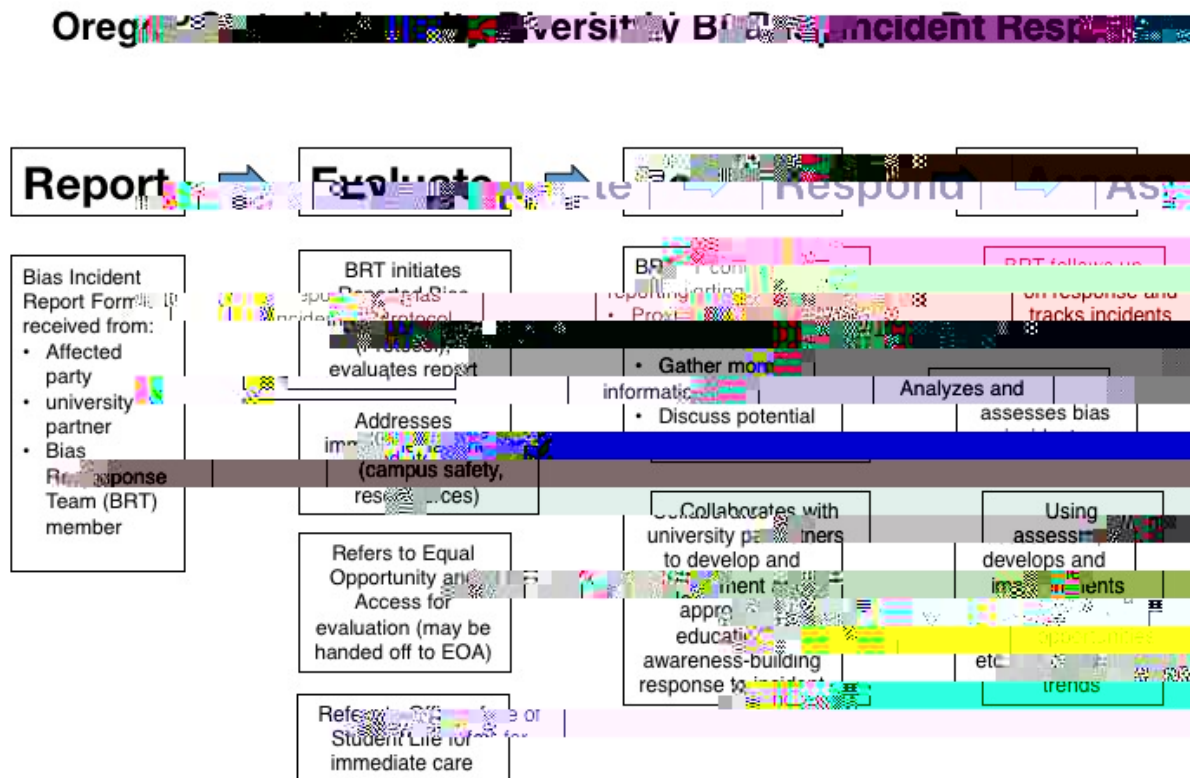


Institutional University » **Bi** Incident Re p n e

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The Office of Institutional University coord nates the un vers ty's [Bas Res onse Team](#) (s

When the Bias Response Team receives a bias incident report, it coordinates with university partners to provide care and support to community members who may be negatively affected, and engages in a restorative process to educate community members about the harmful impact of bias incidents. This response process is presented in the following chart:



Consistent with the Oregon State's Statement on Freedom of Expression, the BRT does not seek to discipline individuals for expression of views in a manner that is protected by the rights under the free speech clauses of the state and federal constitutions, but may challenge protected speech that conflicts with university values by speaking out against it, designing and providing educational opportunities, and by supporting those who

