

has the purpose or effect of unreasonably interfering with an individual's or group's work or academic performance or other education benefit or creating an intimidating or hostile working, learning, or living environment.

## 2. Campus and Individual Safety

- a. Physical Assault/Abuse: Physical Assault includes physical attack upon or physical interference with a person, including contact causing physical restraint.
- b. Sexual Misconduct: See applicable policies and procedures found within the Student Sexual Misconduct Policy (Section 6 of the Student Handbook) and the Prohibition on Discrimination, Including Sexual Harassment Policy (Appendix C of the Student Handbook).
- c. Intimidation: Intimidation includes expressed or implied threat(s) or act(s) that cause reasonable apprehension that prevents the person from conducting their customary or usual affairs, or substantially interferes with their educational experience.
- d. Harassment: Repeated use of written, verbal, or electronic expression or physical act or gesture, or any combination thereof, directed at a person that places that person in reasonable fear for their physical safety, or prevents the person from conducting their customary or usual affairs, or substantially interferes with their educational experience.
- e. Threats: Threats include any statement, communication, conduct, or gesture, including those in written form, directed toward any member of the College community that causes a reasonable apprehension of physical harm to a person or property. A student can be held responsible for threatening behavior even if the person(s) who is (are) the object of the threat does not observe or receive it, so long as a reasonable person would interpret the maker's statement, communication, conduct, or gesture as a serious expression of intent to physically harm.
- f. Coercion of any type, including the use of explicit or implied force, threats, pressure, or intimidation to make someone engage in actions against their will.
- g. Disruption or obstruction of teaching, studying, research, administration, conduct proceedings, living/learning environment or other college activities, including its public service functions on or off campus, or other authorized non-college activities.
- h. Failure to Comply: A failure to act in accordance with the directions of College officials acting in performance of their duties.
- i. Bullying: Severe aggressive behavior likely to intimidate or intentionally hurt or diminish another person mentally or physically (that is not speech or conduct otherwise protected by the First Amendment).
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