

Bias Education and Resource Team

What is the Scope and Charge of the Bias Education and Resource Team (BERT)?

The **fundamental role of the BERT is to address the impact of incidents of bias** and related community concerns on Tufts University campuses by:

- **Recommending educational programming and resources for the community** in collaboration with staff in the President's Office, Provost's Office, Office of Equal Opportunity, Division of Student Diversity Inclusion, University Chaplaincy, and Divisions of Student Affairs.
- **Developing community dialogue** and or healing space for impacted community members after bias incident occurs.

What is an Incident of Bias?

At Tufts, an incident of bias is defined as a violation of University policy

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