

*“Dr. Joyner’s personnel file is free of any documentation of Mayo’s ongoing and vague allegations of bullying and unprofessionalism with colleagues. In fact, his annual reviews consistently highlight his collegiality and overall excellence. Mayo has failed to respond to multiple requests for documentation or specifics regarding this vague allegation.*

*Here at Allen Harris Law we see this over and over again throughout the industry. When academic bureaucrats dislike faculty statements that are protected by academic freedom, or at public universities, the First Amendment, they label the statements “unprofessional” and try to censor the statements and punish the speaker. Here Dr. Joyner is a member of the American*

*questioning the National Institutes of Health’s guidelines related to convalescent plasma. Mayo’s actions came on the heels of Mayo trying to influence or censor Dr. Joyner regarding his talk on testosterone and sports performance at the Endocrine Grand Rounds conference. Mayo’s actions have had a chilling effect on Dr. Joyner and many other faculty, and they call into question Mayo’s mission to disseminate knowledge and dedication to public health.*

*The 2020 disciplinary action Mayo references was the result of Dr. Joyner requesting additional compensation for increased responsibilities. Such action was unjustified in 2020, when Dr. Joyner was working tirelessly on research related to the COVID-19 pandemic. And now, in 2023, it is certainly no justification or excuse for Mayo’s current and ongoing violation of Dr. Joyner’s faculty rights.”*