

COMMUNITY STANDARDS POLICY STATEMENTS

ROCKFORD STATE UNIVERSITY



- Code of Student Conduct
- Gender-based Harassment and Violence
- Hazing
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- Missing Persons Notification



Division of Student Affairs
Division of Student Affairs
Revised: 8/22/2022

Frostburg State University is a community. For the University to meet its educational goals, we must be a disciplined community that allows individuals to develop to their full potential. To that end, the University has created a set of standards regarding personal conduct within this community. Personal responsibility and respect for others are the key values underlying these standards.

Teaching students to accept responsibility for their behavior and to respect the rights of others is a high priority for our University community. The community benefits from this learning through the improvement of the learning environment. Students become more productive when they have adopted these values. One of the responsibilities is to challenge behavior that violates the rights of others or which violate the

hibited conduct. The regulations are not designed to define misconduct in exhaustive terms, and are to be read broadly.

STANDARDS OF DUE PROCESS

The focus of inquiry in student conduct proceedings shall be to determine whether or not the referred student has violated the University Standards of Personal and Group Conduct using a preponderance of evidence standard (more likely than not, or 51% likely). Formal rules of evidence shall not be applicable, nor shall deviations from prescribed procedures necessarily invalidate a decision or proceeding, unless significant prejudice to a student or the University may result.

VIOLATIONS OF LAW AND STUDENT CONDUCT REGULATIONS

Students may be accountable to civil authorities and to the University for acts which constitute violations of law and of this Code. Student conduct proceedings at the University will usually proceed while criminal proceedings are pending and will not be subject to challenge on the ground that criminal charges involving the same incident have been dismissed or reduced.

SEARCH AND SEIZURE

Frostburg State University has the authority to conduct a reasonable search of University property, including but not limited to residence hall rooms. A student's residence hall room, personal possessions or other University property will be searched by University officials only (1) when there is reasonable cause to believe that illegal or other detrimental use is being made of the property in violation of University policy and (2) under authorization by an administrator designated by the President.

The authorization shall specify the reasons for the search and the objects or information sought. If possible, the student shall be present during the search. The right of reasonable search is based on the responsibility of the University to provide for the safety, health and welfare of the University community. Material or information found through inspection may lead to action through the University Code of Student Conduct System and/or by the proper law enforcement agency.

Administrative search authorization is not required in emergencies, when the student concerned consents to the search, where the search is incident to a lawful arrest by a police officer, where the search is pursuant to a warrant by a law enforcement agency, or when a student's health or safety is in jeopardy.

UNIVERSITY STANDARDS OF PERSONAL AND GROUP CONDUCT

The following forms of conduct are prohibited by Frostburg State University and are subject to student conduct proceedings. Attempts to commit acts prohibited by this Code shall be addressed to the same extent as completed violations. Disciplinary outcomes for off-campus misconduct shall not be more severe than for similar on-campus misconduct. Student conduct action may be taken in addition to actions which may be taken by civil or criminal courts.

1. ACADEMIC DISHONESTY

Academic dishonesty is defined to include any form of cheating and/or plagiarism. Cheating includes, but is not limited to, such acts as stealing or altering testing instruments; falsifying the identity of persons for any academic purpose; offering, giving or receiving unauthorized assistance on an examination, quiz or other written or oral material in a course including looking at another person's answer key or test or taking an online test with assistance from another person; or falsifying information on any type of academic record. The presence of cell phones and/or other electronic devices during an exam may also be considered prima facie evidence of academic dishonesty. Plagiarism is the presentation of written or oral material in a manner which conceals the true source of documentary material; or the presentation of materials which uses hypotheses, conclusions, evidence, data, or the like, in a way that the student appears to have done work which they did not, in fact, do. In cases involving academic dishonesty, a failing grade or a grade of zero (0) for either an assignment and/or a course may be administered. Students who are expelled or suspended for reasons of academic dishonesty may not be admissible to other institutions within the University System of Maryland. Suspension or expulsion for academic dishonesty is noted on a student's academic transcript.

2. COMPUTER MISUSE AND DISHONESTY

- (a) using a computer account belonging to another individual without the explicit permission of that individual;
- (b) tampering with the operation of the University's computer system including both its equipment and its programs;
- (c) using the system for commercial purposes;
- (d) inspecting, modifying or copying programs or data without authorization from the owner;
- (e) using the sharing software in violating copyright laws by illegally downloading or uploading music, movies or videos. Unauthorized distribution of copyrighted material may bring civil and criminal penalties in addition to penalties from the University. Additional information including a summary of penalties and specific policies may be found at <https://www.frostburg.edu/computing>

laws of the state of Maryland, or drug paraphernalia of any kind other than those used under the direction of a physician by the individual prescribed, and in accordance with the Drug-Free Schools and Communities Act (1989), are strictly prohibited. No student shall sell or give such drug or substance to any other person. Students found responsible for use, possession, or sale of illegal drugs or drug paraphernalia of any kind may be subject to discipline including a recommended sanction of suspension or expulsion from the University (see Substance Abuse Policy on page 53).

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3. FALSIFICATION OF INFORMATION

Falsification of information includes any form of providing false or misleading information, written or oral, in a manner which has the intent or effect of deceiving authorized University personnel, including members of student conduct panels, or of altering or falsifying official institutional records. Misrepresentation of oneself or of an organization as an agent of the University will also be considered a violation of this section.

4. IMPROPER POSSESSION, USE OR ABUSE OF ALCOHOLIC BEVERAGES

Students under 21 years of age may not possess, purchase, sell, provide, or consume any alcoholic beverages on or off-campus. Students 21 years of age or older may not purchase, sell, or provide alcohol to underage persons on or off-campus. Abuse of alcohol, dangerous levels of intoxication, driving under the influence of alcohol, or acting as social host who provides a location or opportunities for others to violate the University's alcohol policies (including underage drinking) on or off-campus shall constitute a violation of this policy regardless of age (see Substance Abuse Policy on page 53).

5. POSSESSION OR USE OF DRUGS

A student shall not possess or use any illegal or controlled drug or other substance, as defined by the

a policy violation by another person may be found in violation of this standard.

- (a) A faculty member may require a student to leave the classroom when their behavior disrupts the learning environment of the class in accordance with the Faculty Handbook policy. A student found responsible for disruptive behavior in the classroom may be administratively withdrawn from the course by the Dean of the College.

8. DISCRIMINATORY CONDUCT

Acts of discrimination or violence directed against individuals, groups, or institutions because of race, color, ethnicity, national origin, religion, age, disability, sex, sexual orientation, marital status, pregnancy, veteran status, or gender identity or expression, or other legally protected characteristics will not be tolerated by Frostburg State University.

9. VIOLENCE TO PERSONS/PHYSICAL OR VERBAL ASSAULT

The University will not tolerate acts of violence to other persons by individuals or groups. Acts of violence for the purposes of this section include assault, battery, and/or actions in reckless disregard of human life and safety. Students found responsible for violence to persons involving serious physical injury may be subject to a recommendation of suspension or expulsion from the University.

- (a) Battery includes the unauthorized touching of another person.
- (b) Physical Assault includes physical acts which place a person in personal fear or which have the effect of harassing or intimidating a person.
- (c) Verbal/Written Assault includes verbal or written acts, including social media sites, which place a person in personal fear or which have the effect of harassing or intimidating a person.

10. THEFT, DESTRUCTION AND/OR ABUSE OF PROPERTY

The University will hold individuals or groups responsible for intentional or negligent acts involving completed or attempted damage to, abuse of, or the theft of University or private property. The term "theft" includes, but is not limited to, any act of shoplifting of University property whereby a person removes, possesses, conceals, alters the price tags or labels on, tampers with containers

of, or otherwise appropriates goods or merchandise without authorization or proper payment. For the purposes of this section, property offenses include, but are not limited to,

- (a) malicious destruction, defacement, damage or misuse of University property or of private or public property;
- (b) misuse of any University issued property, e.g., ID cards, meal tickets, athletic equipment, etc.;
- (c) littering on campus and/or on private property; and
- (d) illegal parking or obstructing traffic on University property or on private property.

Individuals or groups found responsible for the destruction or abuse of property may be required to make just restitution for the loss or damage in addition to other sanctions which may be imposed.

11. POSSESSION OR USE OF WEAPONS AND EXPLOSIVES

Possession of firearms or potentially dangerous weapons, including explosive or combustibles are not permitted on University property unless they have been properly registered and secured with University Police. Any potentially dangerous weapon including, but not

12. VIOLATION OF CAMPUS SAFETY REGULATIONS

The University and the state of Maryland prohibit the tampering with, removal of, setting off or damage to fire equipment or alarm systems in any University building when no fire or immediate danger of fire exists.

- b. **Weapons:** Firearms, ammunition, reworks, dangerous weapons, explosive substances or other illegal contraband in the residence halls are strictly prohibited. All weapons (other than ordinary folding pen or pocket knives with blades not to exceed 3 inches), including rearms, bows and arrows, knives, nun-chucks, pellet guns, BB guns, paintball guns, air-so guns etc. must be registered and kept with University Police and must not be cleaned in student rooms or any area of the residence hall. Students found responsible for possession or use of weapons or explosives may be subject to removal from the residence hall and/or suspension or expulsion from the University.
- c. **Room Alterations:** Alterations to the residence hall rooms, (including, but not limited to electrical wiring, attaching hardware to walls, ceilings or doors,

enter the hall. Student ID cards may not be shared with others for the purpose of building access. For the safety of all residents, locked exterior doors may not be propped or otherwise disabled.

- j. **Guest and Visitor Policy:** A guest is defined as a non-FSU student while a visitor is a currently-enrolled Frostburg State University student. Prior consent of one's roommate is required for overnight guests on each occasion of the guest's visits. Overnight guests may visit for periods of no longer than two (2) consecutive nights, and for no more than a total of ten (10) nights in a semester, unless special permission is given by the Director of Residence Life or their designee. Visitation by other currently-enrolled Frostburg State University students

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choose to use personal transportation devices. While allowing some forms of personal transportation devices on a mostly walking campus, other forms are prohibited out of an abundance of caution in mitigating risk to the campus community. As such, the following policies are applicable and are subject to change based on noticeable misuse of devices that may lead to injury or destruction of property:

Prohibited: Hover-boards, electric skateboards, electric/battery scooters, or the like may not be ridden or stored on University property. Skateboarding or skating of any kind are prohibited inside all buildings on campus. Skateboarding is prohibited on local and state roadways surrounding the University: Braddock Road, Center Street, College Avenue, and University Drive. Riding a skateboard in a reckless manner, or performing tricks, grinding, and skating on any surface other than the ground is also prohibited.

Permitted: Skateboarding is permitted as a mode of personal transportation on University sidewalks, parking lots, and parking lot access roads. Skateboarders are expected to maintain control of their device and always operate in a reasonable manner. Bicycles are welcome on campus, but may not be ridden on sidewalks in a reckless manner. Bicyclists using roadways to access campus should either ride cautiously on sidewalks or “walk” their bicycle to buildings and bike racks. Motorized scooters are permitted on campus for individuals with mobility accommodations.

SANCTIONS

One or more of the following sanctions may be imposed for

6. RESTITUTION

Restitution may be imposed on students whose violation of these standards has involved monetary loss or damage. Restitution as imposed by the student conduct administrator or hearing board becomes a financial obligation to the University and either full payment or an agreement for partial payment according to a schedule agreed to by the Student Conduct Administrator is required before the student may register for classes again, or in the case of seniors, before the student may graduate.

7. CANCELLATION OF HOUSING CONTRACT

The hearing board has the option of cancelling a student's housing contract if the student is found to be in violation of the Student Conduct Code.

The University reserves the right to determine the most appropriate method to resolve alleged violations of the Code of Conduct. Such methods may include panels, administrative hearings, conferences, or mediation.

HEARING PANELS

Hearings may be held before the following panels:

Hearing Panels are established by the Office of Student Affairs. The campus hearing panel is composed of a campus hearing officer and 2-4 other persons. The campus hearing officer is responsible for chairing the hearing panel. The other persons on the hearing panel will serve on a rotating basis from a pool composed of students, faculty members and administrators.

Ad Hoc Panels may be appointed by the Student Conduct Administrator when a hearing panel is unable to hear a case. Each ad hoc panel shall be composed of 3-5 members.

The **Appellate Panel** hears appeals from the hearing panels and ad hoc panels, in accordance with the provisions of this Code. The appellate panel is ordinarily composed of three to five individuals selected from a pool of students, faculty, and administrators.

SELECTION AND REMOVAL OF PANEL MEMBERS

Members of various student conduct panels are selected in accordance with procedures developed by the Dean of Students.

Prior to participating in panel deliberations, new members of all student conduct panels will participate in an orientation session.

Student members of any student conduct panel who are charged with any violation of this Code or with an offense may be removed from their student conduct positions by the Dean of Students while charges are pending against them. Students found responsible for any such violation or offense may be disqualified from any further participation in the University Student Conduct System by the University.

ADMINISTRATIVE HEARINGS/ STUDENT CONDUCT CONFERENCE

Administrative hearings may be conducted by a Student Conduct Administrator or a designee to resolve alleged violations of the University Standards of Personal and Group Conduct.

Students referred to a student conduct panel hearing may request instead to have their case resolved by an administrative hearing if they are responsible for the violations. The administrative hearing officer has the ability to impose any appropriate sanction as outlined in the Policy Statements, including recommendation from an administrative suspension from the University.

Students subject to or requesting to participate in an administrative hearing are accorded the following procedural protections:

- a. Written notice of charges at least three business days prior to the scheduled conference. This will be provided to the student through their University provided e-mail account (username@frostburg.edu). Students are required to check their University e-mail and respond to it regularly. Failure to check e-mail does not constitute failure to receive proper notice.
- b. An opportunity to respond to the information against them.

Students who fail to appear for an administrative hearing after proper notice will be deemed to have pleaded responsible to the charges pending against them.

A student conduct conference is less formal in nature and focuses on corrective resolution of behavior or problems when a hearing is not deemed necessary. A student conduct conference will not always result in a referral through the Student Conduct System.

MEDIATION

A Student Conduct Administrator may elect to resolve student conduct through mediation, except in cases involving sexual violence, where mediation shall not be an option. A mediation agreement may be arranged between two students or the student and the University to resolve a violation of the Code of Conduct where the behavior in question is not contested and constructive action can resolve and prevent future conduct. Violations of a mediated agreement will result in a student record and student conduct proceedings. Violation of or failure to fulfill a mediated agreement will result in a student conduct record and possible student conduct referral. Prior to a mediated agreement, per 8.1 (effective 8/19/13) (b)5 University to

that the referred student has violated the University Standards of Personal and Group Conduct.

12. Formal rules of evidence applicable in courts of law shall not govern student conduct proceedings under this system. The Student Conduct Administrator may consider the rules of confidentiality and privilege, but shall otherwise admit all relevant matters as information which reasonable persons would accept as having value in the conduct of their personal affairs. Unduly repetitious or irrelevant testimony may be excluded.
13. The student(s) charged and the person(s) making the

decision. Failure to appeal within the allotted time will render the original decision final and conclusive. The request for an appeal should be thorough and specifically present information that supports the grounds for an appeal. The written request shall be based upon either one of the following:

- a. Specified procedural errors or errors in interpretation of University regulations were so substantial as to effectively deny the student a fair hearing.
- b. New and significant information became available which could not have been discovered by a properly

“Ignoring or Refusing a Reasonable Request of Authorized University Personnel,” both by the officers, leaders or spokespersons for the group or organization and by the group or organization itself.

Sanctions for group or organization misconduct may include revocation or denial of recognition or registration, as well as other appropriate sanctions outlined in this Code.

POLICY AND PROCEDURES FOR GENDER-BASED HARASSMENT AND VIOLENCE POLICY AND RELATED PROCEDURES

Please see Gender-Based Harassment and Violence Policy and related procedures: <https://www.frostburg.edu/titleix/files/FROSTBURG%20STATE%20UNIVERSITY%20POLICY%20ON%20SEXUAL%20HARASSMENT%20AND%20MISCONDUCT%208-14-2020%20-%20Final.pdf>

HAZING

Frostburg State University opposes any situation created intentionally to produce mental and physical discomfort, embarrassment or ridicule. The University does not condone hazing in any form. Violators of this policy are referred for appropriate student conduct action.

Hazing is defined by the Frostburg State University Student Conduct System as “any activity or action which subtly, overtly or deliberately demeans, embarrasses, threatens, invites ridicule or draws inappropriate or negative attention to a member, and/or an attitude which implies one member is superior to another, or that initiation must be earned

drugs or alcohol jeopardizes the safety of the individual and the University community, and adversely affects the mission of the University. Frostburg State University is therefore committed to having a campus that is free of the illegal or abusive use of drugs and alcohol. Toward that end, it is the policy of the University that the illegal or abusive use of drugs or alcohol by students is prohibited on University property or as a part of any University activity whether on or off campus.

In accordance with the University's responsibilities under the federal *Drug-Free Schools and Communities Act Amendments of 1989* the University provides the following information to its students.

POLICY ON SUBSTANCE ABUSE EDUCATION

In accordance with the federal *Drug-Free Schools and Communities Act Amendments of 1989 (EDGAR 86)* and the *2017 Start Talking Maryland Act*, Frostburg State University requires all fulltime first-year students and fulltime transfer students with less than 30 credits to participate in *AlcoholEdu* and *Rx Drugs*. *AlcoholEdu* is an online alcohol education and prevention program that provides students with information regarding the effects of alcohol, potential harms of abuse, and protective factors related to making safe decisions about alcohol. *Rx Drugs* is an online education and prevention program that assists students in understanding the potential risks associated with prescription medications, including opiates and benzodiazepines. Additionally, *Rx Drugs* assists students in understanding the connection between prescription drug abuse and illegal street drugs.

- guest (non-occupant) under the age of 21 is present.
- b. Alcohol may not be consumed in residence hall hallways, corridors, stairwells, common bathrooms, elevators and any public place.
- c. Alcohol may not be brought into residence halls by guests or visitors.

Violation of these policies and other duly adopted policies relating to the consumption of alcohol in University residence halls will be considered a violation of the Residence Hall Contract and the University Standards of Personal and Group Conduct.

SANCTIONS OF STUDENT CONDUCT

1. Any student found to be in violation of any of the applicable provisions of this policy shall be subject to progressive disciplinary action through the University Student Code of Conduct System. One or more of the sanctions for violations of the University Standards of Personal and Group Conduct may be imposed, including probation, suspension or expulsion from the University. As a condition of continued enrollment, the University may require a student to participate in a substance abuse education, assistance or rehabilitation program.
2. The University may suspend on an interim basis and/or remove from campus housing a student accused of violating this policy pending a hearing on the violation if it determines that the student's continued presence on campus constitutes a threat to the health, safety or welfare of the student or others or the welfare of the University, its property or personnel.
3. The University reserves the right to conduct student conduct hearings and take disciplinary action against students who have been charged with violating a federal, state or local drug or alcohol law before, during or after any civil or criminal proceeding or resolution of those charges occur.

DISCIPLINARY PROCEDURES FOR STUDENT VIOLATORS OF SUBSTANCE ABUSE POLICIES

Alcohol Polices:

Students may not possess, purchase or consume alcoholic beverages unless they are of legal age as defined by the State of Maryland for purchase, possession or consumption of such beverages. Any violation of the University's Alcoholic Beverages Policy shall be construed as a violation of this section.

University policies are designed to minimize the risks associated with the consumption of alcohol, to reflect the needs of the entire University community, and to uphold the law. The following sanctions may be imposed for violations of Improper Possession, Use and/or Abuse of Alcohol.

First Offense: Required completion of an online alcohol assessment and education program, a \$50.00 Substance Abuse Prevention fine and a \$50.00 Judicial Programs fine. Student's parent(s) or guardian, if under the age of 21, will be notified by mail of the violation.

Second Offense: Required completion of an online alcohol assessment and education program, and referral for a brief alcohol screening intervention, as well as a \$75.00 Substance Abuse Prevention fine and a \$75.00 Judicial Programs fine will be assigned. In addition, there will be one calendar year of disciplinary probation. Student's parent(s)/guardian, if under the age of 21, will be notified by mail of the violation.

Third Offense: A third violation may result in housing contract cancellation and removal from University housing, or disciplinary suspension from the University. Student's parent(s)/guardian will be notified by mail of the violation.

**** The nature of the offense, regardless of the number of violations may result in housing contract cancellation and removal from University housing, or suspension from the University.*

****Providing alcohol to minors/selling alcohol without a license: Recommendation that the student be suspended from the University.*

DRUG POLICIES

assessment and education program, a \$50.00 Substance Abuse Prevention fine and a \$50.00 Judicial Programs fine. In addition, there will be one calendar year of disciplinary probation. Student's parent(s) or guardian, if under the age of 21, will be notified by mail of the violation. Smoking of illegal substances in the residence halls will result in additional sanctions based on fire safety concerns.

MISCELLANEOUS

Individuals who have been convicted of a controlled dangerous substance offense on or after January 1, 1991 are required to disclose that fact when applying for a license or license renewal. The licensing authority may refuse to issue the license or impose appropriate conditions on the license (except for non-commercial driver's licenses).

** For a list of controlled dangerous substances and their corresponding schedules, see Maryland Criminal Law Code Ann. 5-402.*

HEALTH RISKS

Substance abuse is now recognized as the number one public health problem in the United States. Approximately 30% of all admissions to general hospitals and 50% to psychiatric hospitals have detectable substance abuse. Substance abuse accounts for approximately 150,000 deaths annually. This includes deaths from stroke, diseases of the heart and liver, and all alcohol and drug related suicides, homicides and accidents. Early detection can minimize or prevent the devastating consequences of substance abuse.

Types of Drugs:

Heroin, LSD, Peyote, Mescaline, Psilocybin (Shrooms), Other Hallucinogens, Methaqualone (Quaaludes), Phencyclidine (PCP and MDA), Morphine, Demerol, Codeine, Percodan, Percocet, Fentanyl, Dilaudid, Secondal, Nembutal, Cocaine, Amphetamines, and other opium and opium extracts

Health Risks:

Psychologically and physically addictive, depression, withdrawal symptoms, convulsions, death, unpredictable behavior with hallucinogens, possible damage to unborn fetus. Psychologically and physically addictive; withdrawal symptoms, convulsions, respiratory failure, frequent accidents, possible damage to unborn fetus; death; cocaine and amphetamines increase blood pressure which can lead to irregular heartbeat and death; amphetamines can cause agitation, increase in body temperature, hallucinations, convulsions, possible death.

Certain barbiturates such as amobarbital and codeine containing medicine such as Fiorinal #3, Doriden, Tylenol #3, Empirin #3, and codeine-based cough suppressants such as Tussionex and Hycamine; and all anabolic steroids. Barbiturates, narcotics and stimulants including Valium, Talwin, Librium, Equanil, Darvon, Darvocet, Placidyl, Tranzene, Serax, Ionamin (yellow jackets).

Psychologically and physically addictive, potential liver damage, nausea and vomiting, dizziness, disorientation, shallow breathing, cold and clammy skin, coma, possible death; withdrawal symptoms include anxiety, tremors, insomnia, convulsions; possible damage to unborn fetus. Psychologically and physically addictive, drowsiness, withdrawal symptoms, tremors, abdominal and muscle cramps, insomnia, anxiety, convulsions, possible death; possible damage to unborn fetus.

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AVAILABLE DRUG/ ALCOHOL PROGRAMS

Student Assistance Programs

Frostburg State University believes that members of the University community who use illegal drugs or abuse drugs or alcohol severely limit their educational and human potential and their ability to achieve educational, career and personal goals. Frostburg State University provides educational programs and activities for all members of the University community to increase their knowledge, awareness and understanding of drugs and alcohol.

Students may receive confidential and professional counseling through the University's counseling services. Referrals and information concerning community resources are available through Counseling & Psychological Services or the Residence Life Office.

Information and programs are provided to enhance awareness and education concerning abuse prevention. Intervention efforts consist of substance abuse workshops, assessment, referrals to campus and community agencies, and involvement with support groups such as AA, Adult Children of Alcoholics, NA and others. The program also offers a resource library to provide information about alcohol and other drug use and abuse.

BURG/SAFE OFFICE

Pullen Hall X4761

BURG is a student organization offering peer and health education to FSU students concerning substance abuse issues.

COUNSELING & PSYCHOLOGICAL SERVICES

Cumberland Hall X4234

Counseling & Psychological Services provides short-term counseling, assessment and referral services for students. In addition, we provide educational and consultation services for students.

RESIDENCE LIFE OFFICE

Pullen Hall X4121

The Residence Life Office provides educational programs and services on substance use and abuse. Additionally, we provide referrals to campus and community agencies.

MEDICAL AMNESTY/GOOD SAMARITAN STATEMENT

A student needing to be transported to the hospital for the first time as the result of alcohol intoxication and/or drug overdose will not face formal non-academic disciplinary action (other than parental notification if the student is under 21) provided that the student has not committed any other violations that warrant formal non-academic disciplinary action.

A "Good Samaritan" who makes a call to obtain medical assistance for an intoxicated student also will not face formal non-academic disciplinary action, provided that they have committed no violation other than the possession or use of alcohol or other drugs.

Under some circumstances, the University may reserve the right to require assessment, education, or treatment services.

ADMINISTRATION OF POLICY

This policy will be distributed annually to all students taking one or more classes for any type of academic credit except for continuing education units. This policy will be reviewed by the University on a regular basis to determine its effectiveness and implement changes if they are needed, and to ensure that sanctions of student conduct are consistently enforced.

POLICY ON THE REPORTING OF SUSPECTED CHILD ABUSE AND NEGLECT

In accordance with University System of Maryland Policy, VI – 1.50 (Policy on Reporting of Suspected Child Abuse and Neglect), faculty, staff, and students are required to report suspected child abuse and neglect to University Police. Reporting requirements can be found at www.usmd.edu/regents/bylaws/SectionVI/.

HEALTH AND LIFE SAFETY POLICY STATEMENT

Frostburg State University considers its students to be among its most important and valuable assets. FSU seeks to protect human and physical resources by reducing and eliminating all potential health and physical hazards. Increasing the awareness of hazards and encouraging the use of common sense will assist students in conducting study, work and campus activities safely. Frostburg State University recognizes its responsibility for providing its students with a safe and healthy environment and is committed to meeting its obligations under federal and state laws.

Safety cannot be the responsibility of any one person. All students are responsible for reporting all potential health and safety hazards to one of the following departments: Residence Life Office (X4121); the Office of Human Resources Office (X4897), or the Physical Plant Department (X4125).

All students shall comply with the fire safety requirements with a s(m)9.9.

campus. Other health, safety and fire prevention guidelines are noted throughout the Policy Statement Manual/Pathfinder.

When a student is concerned with what they deem a potential health, safety, fire or environmental hazard, they should immediately call the Office of Human Resources Office at x4897. If the situation is an immediate health or security related matter, the student should immediately call the University Police at x4222.

Fire evacuation drills are scheduled and conducted in compliance with the State Fire Code and the National Fire Protection Association Life Safety 101 Code.

SEX OFFENDER REGISTRY

The Campus Sex Crimes Prevention Act is designed to make campus communities aware of sex offenders in their midst, just as “Megan’s Law” does for non-campus, residential communities. In Maryland, a sex offender registry is maintained by the Department of Public Safety. You can access it at: www.dpscs.state.md.us or by clicking on the link at the University Police web page: www.frostburg.edu/admin/police

The linked page gives a full explanation of the use to which the sex offender registry can be put, as well as some cautionary advice.

If you are the victim of a crime and do not want to pursue action within the University System or the Criminal Justice System, you may still want to consider making a confidential report. With your permission University Police can file a report on the details of the incident without revealing your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With such information, the University can keep as accurate record of the number of incidents involving students, determine if there is a pattern of crime with regard to a particular location, method or assailant, and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crime statistics for the institution.

viewed electronically by going to the Frostburg State University Police website at <https://www.frostburg.edu/about-frostburg/Administrative-Offices/university-police/index.php> and clicking on Clery compliance.

General Tips: Be aware of your surroundings. Walk with another person if possible, in open, well-lit-areas and take note of who is around you. Avoid distracting activities, such as listening to music while walking as it prevents you from sensing the presence of a potential predator. Make yourself aware of the numerous blue light emergency phones around campus.

Residential Security: Always lock your doors even if you are going next door for less than a minute. Nearly all residential burglaries on campus occur when the victim's door is unlocked. Avoid the by roommates or other individuals invited to your room by placing valuable items in a safe secure area.

Vehicle Security: If possible, purchase a security device that locks the steering wheel or brake pedal. (these are often more effective than alarms). Do not leave valuables in plain view, remove car stereos, GPS systems, iPods, cell phones etc.

Identity Security: Shred credit card receipts, bank statements

an individual indicated as the emergency contact, the parent or guardian will also be notified if the student is under the age of 18. Emergency contact information will be available to campus officials and law enforcement personnel in the event of a missing person investigation, or if otherwise authorized by a law enforcement investigation.

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EMERGENCY RESPONSE AND EVACUATION PROCEDURES

The emergency response and evacuation procedures are available on the University website at <https://www.frostburg.edu/about-frostburg/Administrative-Offices/university-police/emergency--crisis-management-procedures.php>

TIMELY WARNING POLICY

Timely Warnings are provided to give the University Community notification of crimes that may present a threat to the campus community and to heighten safety awareness. An informed community is better prepared to ensure its own safety. Crime alerts may also ask for information that may lead to arrest and conviction of the offender.

University Police will issue a Timely Warning when there is a reported crime that poses a potential threat to the Safety of the University community. Timely Warnings will be issued for incidents occurring both on and off campus.

Timely Warnings are issued via E2Campus – “Burg Alerts” in both text and e-mail format, you are strongly encouraged to sign up for these alerts here: <https://www.frostburg.edu/information-technology/Services/burg-alerts.php>.

This information is provided as part of Frostburg State University’s commitment to the safety of the campus and is in compliance with the federal Student Right-to-Know and Campus Security Act of 1990 (Public Law 101-542 as amended to the Clery Act of 1998) and the Higher Education Opportunity Act of 1965 (Public Law 110-315 as amended in 2008).

UNIVERSITY SYSTEM OF MARYLAND AT HAGERSTOWN

Police Services. The Hagerstown Department of Police is the primary response unit for any crimes which may occur in or near USMH. They may be reached at 911, 301.739.6000 (emergency) or 301.790.3700 (non-emergency). Police personnel of the Hagerstown Department of Police meet or exceed the training requirements of the Maryland Police Training Commission. They

Local agencies should be consulted. e Washington County

