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OVERVIEW & PURPOSE

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Complainant

Consent

Dating Violence

Domestic Violence

Force

Formal Complaint

Incapacitation

Intake Meeting

Investigators

Mandatory Reporter

Officials with Authority

Prohibited Conduct

Respondent

Retaliation –

Sexual Assault

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Mandatory Reporters

University Authority

Amnesty from Related Misconduct Charges

Effect of Criminal Investigation/Proceeding

TITLE IX INVESTIGATION

Intake Meetings

No Contact Order

Administrative Leave –

On-campus Housing Reassignment

Academic Measures

Employment Measures

Appeal of Supportive Measures

Emergency Removal

Formal Complaint Investigation

Standard of Proof

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Pre-Hearing Conference

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Hearing Options

Hearing Procedures

Hearing Notification

Pre-Hearing Information

Failure to appear

Closed Hearings

Title IX Advisor

Role of the Hearing Chair or Hearing Officer

Separation of Complainant, or Witness, or Respondent:

Past Behavior

Recording of Hearing

Standard of Proof

Multiple Respondents Charged

Deliberations:

Determination of Responsibility

Impact Statement

Hearing Decision Notification

Employee Separation

Accommodations for Employees with Disabilities

Employee Discipline

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CONFLICT OF INTEREST

Authority:

DocuSigned by:

Approved: _____ Date: _____
Dr. Martha D. Saunders, President

History: P-14.01-11/13 Sexual Misconduct and Gender-Based Discrimination Policy, adopted November 2013; P14.02-02/15 Sexual Misconduct, Sexual Violence, Gender-Based Discrimination and Retaliation, adopted March 2015 as an interim policy; approved as a permanent policy following the expiration of the comment period in May 2015; adopted August 2020 as an interim policy; approved as a permanent policy following the expiration of the comment period in October 2020.