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practical jokes;

- f. interfering with a person's personal property or work equipment;
- g. circulating inappropriate or embarrassing photos or videos via email or social media; and
- h. intentionally or repeatedly referring to people using names or pronouns different than they specify despite c

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freedom rights, have a responsibility to exercise these rights in a civil and respectful manner.

06.06 Supervisors are expected to identify and address issues of reported workpl