



with this policy and all other applicable University policies. The sponsor's responsibilities include:

- Selection of speakers or performers
- Informing speakers or performers of the University's commitment to civil discourse and the potential for a presentation of alternative views (See also Section 2.25 below)
- Identifying an appropriate campus venue for the event. Please note: Sponsors must explicitly consider whether the speaker should present in any of SLU's sacred spaces (e.g., College Church, residence hall chapels, etc.), sponsors should consult with the VP for Mission and Identity as appropriate.
- Identifying funds required to support the event, including speaker/performer fees and other costs such as venue charges or security costs, if applicable to the event. (If the costs of an event are being met in whole or in part, in cash or in kind, by an organization outside the University, the outside organization is responsible for costs incurred by the University in proportion to its "net" contribution to the event.)
- Responding to contacts (calls, emails, etc.) concerning an event, speaker or performer before and after an event in a timely and responsible fashion.
- Helping assess the potential for disruptive behavior or protests related to the event and proposing a plan for dealing with the same. (See Section 2.3)
- Following all established University policies and procedures related to contracting, scheduling, and use of facilities
- Maintaining to the fullest extent possible a safe environment.

B. Failure to meet any of these responsibilities may result in the sponsor losing the ability to invite outside speakers and performers for a defined period of time.

C. The University may offer consultative assistance and guidance to assist sponsors in planning and presenting events covered under this policy.

a part of the event itself or presented at another time or place. If sharing a Catholic perspective is to be a part of the event itself, the form and implementation will be coordinated with the event sponsor and Responsible Official (RO).

G. Communications

The sponsor is responsible for receiving and responding to pre- and post-event communications such as calls, letters, and emails whether such are supportive or critical of the event. The response should include the rationale for the sponsor's choices regarding the event as well as the sponsor's view of the value the event brought to the SLU community.

H. Event Review

Following a public or University event as defined in this policy, the sponsor is encouraged to prepare a brief report detailing those things that went well and any problems experienced. In particular, the sponsor's comments on the application of this policy and the related procedures to their experience would be useful. The report will be provided to the Speech, Expression, and Civil Discourse Committee (SECDC) as a part of its monitoring responsibility.

I. Political Campaigns

Pursuant to the University's tax-exempt status under Section 501(c)(3), the University has a robust [Statement on Political Activities](#) that ~~Statement~~ is hereby incorporated into this larger policy on speech on campus. Sponsors must consider that the University, as a tax-exempt entity, is prohibited by law from participating or intervening, directly or indirectly, in any political campaign on behalf of or in opposition to any candidate for public office at any level; and from supporting particular candidates, political parties, or substantial activity that attempts to influence legislation. This prohibition extends to political fundraising and traditional political rallies, and any event involving an elected official, political candidate, or surrogate must be educational in nature and approved in advance by the RO and University Counsel. Compliance with these legal requirements does not mean the University will either promote or suppress expression across the spectrum of political thought represented in its diverse community. Information

about Political Activities on campus can be found at:

D. In general, the DUO will not intervene in the event unless requested by the sponsor's representative or if the event crosses the threshold to involve a legal or safety concern, that is, activity that:

- Is illegal or represents imminent threat of causing violence or illegal action; or
- Advocates the physical harm, coercion, intimidation, or other invasions of personal rights or individuals within the University community; or
- Advocates damage or destruction or seizure of University buildings or other property, or
- Involves activity that disrupts or obstructs the functions of the University or imminently threatens such disruption or obstruction.

A potential sequence of intervening actions on part of the DUO could be as follows

- Providing verbal warnings to the disrupting party
- Requesting removal of persons who present a significant disruption to the event

Applying legal authority, in potential conjunction with Department of Public Safety (DPS)

- Suspending or bringing the event to a recess
- Terminating the event

A. Basic Tenets

neither impairs the speaker's or performer's free speech ability to be heard, nor represents an imminent threat to the safety and security to any members of the SLU community or interferes with the normal functioning of the University. The University's policy is to facilitate an exchange of views on issues, even when that exchange may be contentious. The University reserves the right to act, however,

Instances where a proposed speaker or performer has a track record of creating controversy or taking position(s) in conflict with the traditions and values of the University as set out in the *S a*, or advocating actions that raise concerns for safety, the RO will notify the sponsor of the specific concerns raised by the invitation. The RO will work with the sponsor to assess the potential risk posed by the proposed speaker or performer(s) and develop a plan of action to address such risks. The RO may consult as needed with the SECDC and/or with subject matter experts. Following review, the RO will provide guidance to the sponsor concerning the location, structure and timing of the event, as well as the consideration of Alternative Views (see Section 2.25).

Speakers or performers invited by an academic department, although not connected to a particular class or curriculum, and members of the SLU community (i.e., faculty, staff, students)



protesters. However, it is not required that protests be limited to a specific location, and all publicly accessible spaces on the campus are available for protest, provided that such activities do not violate this or other University policies.

This policy applies to those who comprise the SLU community—Students, faculty and staff and their organizations, including SLU Madrid—both when an outside speaker or performer is invited to a public event or a University event as defined herein, or when a member of the University community or organization presents a speech or performance outside the classroom or not as a part of the curriculum for an academic course. The expectation for civil discourse at events and activities is governed by this policy and extends equally to the SLU community and to those guests and visitors in attendance who are not members of the SLU community.

- This policy does not apply
- to speakers invited to address a class as a part of the curriculum;
- to convocations such as commencement; or
- to speakers and performers in designated University venues when such venues have been rented to unaffiliated organizations, either for-profit or not-for-profit.

Such rental arrangements are subject to other University approved policies, which are generally consistent with this policy.

SLU Madrid guest speaker procedure

Additional information about booking a guest speaker can be found on the SLU Madrid [website](#).

All members of the SLU community are accountable for their actions in maintaining an environment of open and civil exchanges of ideas. Students violating this policy will be subject to the disciplinary procedures under the University's ***Code of Community Standards***. Faculty and staff violations will be handled in accord with the ***SLU Faculty Manual (St. Louis Campus)*** and Human Resources policies.

Assuring compliance with this policy is the responsibility of the RO for the sponsor's area and, ultimately, the President. The implementation of the policy will be reviewed periodically by the SECDC. In carrying out that responsibility, the functions of the committee include

- developing guidelines as needed to implement this policy;
- monitoring of the effectiveness of the policy and procedures in achieving their intent;
- proposing amendments to the policy and procedures when needed; and
- periodically communicating and maintaining transparency with the SLU community concerning the effectiveness of the policy and procedures in supporting the objectives articulated in the ***Statement on Speech, Expression and Civility***.

The SECDC also helps develop, publicize, and review appeal procedures.

Reporting Concerns of Misconduct Policy

Saint Louis University Bias Incident Protocol

Saint Louis University Harassment Policy

SLU Faculty Manual (St. Louis Campus)

Saint Louis University Statement on Speech, Expression and Civility: This *Civil Discourse, Speech, and Expression Policy*

- embody open-mindedness;
- take the time necessary for a full conversation, even if it is inconvenient; and
- avoid violence of any kind.

(Adapted from A Plea for Civil Discourse: Needed, the Academy's Leadership: Andrea Leskes Liberal Education. Fall 2013, Vol. 99, No. 4)

“Convocation” is any University-wide event which is open to the public and a part of the University Academic Calendar, such as Baccalaureate or Commencement.

“Designated University Official (DUO)” is a University administrator assigned to coordinate any needed University response at any potentially disruptive event.

“Disruptive behavior” is any effort by attendees at an event to prevent a speaker or performer from exercising the right to free speech by interfering with their ability to be heard.

“Organization” refers to a group of SLU community members who have formally aligned around a common purpose or theme, and which has been formally recognized by the University.

“Outside speaker or performer” is an individual or group of individuals not otherwise affiliated with the University invited by a sponsoring organization to speak or perform in a University venue.

“Public Event” is an event at which attendance is open to the general public.

“Publicly-accessible Space” includes all traditionally-public areas on the campus such as walkways, quads, plazas, lawns, and other green spaces.

“Responsible Official (RO)” is the University administrator who has responsibility and is accountable for the sponsor's area, for example: the Vice President for Student

their intent; • proposing amendments to the Policy and Procedures when needed; • periodically communicating with the SLU community concerning the effectiveness of the Policy and Procedures in supporting the objectives articulated in the Statement on Speech, Expression and Civility; and • providing advice and recommendation(s) concerning controversial events when requested by an RO or the President.

Effective Date

Revision Number

Modification

1.