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William M. Treanor
Dean & Executive Vice President
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Via email

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Dear Dean Treanor,

After full consideration of the report of the Office of Institutional Diversity, Equity, and Affirmative Action (“IDEAA Report”), and upon consultation with counsel, family, and trusted advisers, it has become apparent that my remaining at Georgetown has become untenable. Although I celebrated my “technical victory” in the *Wall Street Journal*, further analysis shows that you’ve made it impossible for me to fulfill the duties of my appointed post.

You cleared me on a jurisdictional technicality, but the IDEAA Report—and your own statements to the Law Center community—implicitly repealed Georgetown’s vaunted Speech and Expression Policy and set me up for discipline the next time I transgress progressive orthodoxy.

You told me when we met last week that you want me to be successful in my new role and that you will “have my back.” But instead, you’ve painted a target on my back such that I could never do the job I was hired for, advancing the mission of the Center for the Constitution.

First, the IDEAA Report speciously found that my tweet criticizing President Biden for selecting Supreme Court justices by race and sex had a “significant negative impact,” requiring “appropriate corrective measures” to address my “objectively offensive comments and to prevent the recurrence of offensive conduct based on race, gender, and sex.” It found that my comments “could have the effect of limiting Black women stuft0 goTJETQq0.000009J3*ñBT3 3A reW*0 1 0.024 267.17 Tm 1 3451 377.9Tm0 g0 G[(ou)] TJET

Second, any harm done by my tweet was don

service to members of the LGBTQIA+ community is to treat our brothers and sisters as second-class citizens and I will not participate in Shapiro's denigrating charade," he writes on the student listserv.

Each of these purported offenses would subject me to investigation and discipline

of investigating my tweets had already been established. Instead, a month after they were first published, they were quietly deleted without apology.

Just last month, law professor Josh Chafetz tweeted: “The ‘protest at the Supreme Court, not at the justices’ houses’ lin; O