

**Stockton University
Care Report/Conduct Incident/Title IX**

Submitted on July 22, 2020 at 2:51:44 pm EDT

Nature: **Code of Conduct Complaint (includes Title IX)**
Urgency: **Normal**
Incident Date and Time: **2020-07-01**
Incident Location: **Off Campus**

Reported by

Name: **Amy Jones Rozell**
Title: **Director, Care and Community Standards**
Email: [REDACTED]
Phone:
Address:

[UNAUTHENTICATED]

Involved Parties

Robert Dailyda ([REDACTED])
Alleged

Questions

Do you consider this incident a violation of the University Code of Conduct?

Yes

Do you consider this incident a Bias incident? (an act – either verbal, written, physical, or psychological - that threatens or harms a person or group on the basis of actual or perceived race, religion, color, sex, age, sexual orientation, gender identity or expression, national origin, ancestry, disability, marital status, civil union status, domestic partnership status, atypical heredity or cellular blood trait, military service or veteran status, or other protected classes as required by law).

Yes

Description of the incident/concern

On July 1, 2020 the university was made aware of a post made by Mr. Robert (Bob) Dailyda to his personal Facebook account that at the time was open to the public. Several individuals stated that they found the post offensive, threatening, and concerning. This post came after an incident that occurred in class where Mr. Dailyda put up a virtual background picture of President Trump which caused several individuals in his cohort to feel offended, disrespected, and taunted. Mr. Dailyda and a few of his classmates discussed the virtual background event over a Group Me chat and although the discussion became heated, it did not become threatening, and Mr. Dailyda left the Group Me to avoid continued conflict.

Those that reported the Facebook post indicated that they felt the language to be angry, potentially violent, racist, and intolerant. Several individuals mentioned concern that the post specifically referenced Stockton's doctoral program/cohort.

The post on Facebook stated: "I have gotten to the point that I have to say something.

I love this country. We are a diverse, yet assimilated population from all backgrounds. I believe all must have the same opportunities and I commit to make that a priority. Beyond that, I am done with the leftist agenda of BLM and the white self haters. I have seen it in action in my doctoral classes at Stockton and the general media. I'm not backing down. If we can't get past this, ok, I'm ready to fight to the death for our county and against those that want to take it down. I believe there are also many like me."

This post generated comments, one which was of concern in response to Mr. Dailyda saying "I'm surprised how many people are quiet...maybe not...", this post stated "Bob Dailyda that's what we do. (Quiet) but ...we

aim with persision. Boom done. No drama." This response was not written or responded to by Mr. Dailyda but the reporting parties did mention the words sounded threatening and they were concerned that Mr. Dailyda may have similar views and thoughts of violence.

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** How would you prefer to receive follow-up?

Do not contact me

Pending IR #00011160

Submitted from [REDACTED] and routed to Stacey Rose (Assistant Director | Care & Community Standards Office)

Modified by Amy Rozell on July 22, 2020 at 2:54:00 pm EDT from [REDACTED]