

January 23 at 10:10 AM

We are listening. The social media team and others are working to get answers and clarification to as many of your questions as possible--you can also submit your questions at <http://bit.ly/2sH7Ymk>. We are not members of the administration, the faculty, or the union--we're staff (who are also business). It is taking some time for us to get info, since many of those who have the ability to answer our forwarded questions are teaching classes. Essentially, the info we have to work from is what is also available to you. Please have patience with us.

In the meantime, WE ENCOURAGE YOU TO READ THE FOLLOWING. Without bias. Read the facts. Do your own research. Come to your own conclusions. This is what we hope you are learning at Wright State--to become more independent and able to develop/hone your abilities to research, reason, communicate, and discover.

Labor Relations website: <http://bit.ly/2PXQV4b>
Use the navigation on this site to view other important info, such as FAQ's (frequently updated), Board of Trustees resolution, and other documents.

An unbiased, third-party report (Dayton Daily News) on how Wright State faculty salaries compare to those across the state: <http://bit.ly/2Dtb0PQ>

Explanation of healthcare, workload, and furlough days: <http://bit.ly/2Dtb0PQ>

82 likes, 53 comments, 13 shares

Like Comment Share

All Comments

Write a comment...

Sally A. Struthers Thank you for your reporting. Many of us are...

Christine Wysong Baumgardner Speaking as a Wright State grad...who married a Wright State grad...I looked at the health insurance...

Christine Wysong Baumgardner Kyle Mattfield yup! The university mis-managed funds. Shame on them. These insurance rates are a heck of a lot better than most packages corporations now offer.

Thomas Edison Not too shabby? Exactly how did you come up with this conclusion?

Christine Wysong Baumgardner ...experience. Here's the deal. The only way for the university to get out of the mess their in will be to attract more students...

Christine Wysong Baumgardner And, what's the alternative? Raising tuition rates at a university...

John Buechele What if this were less about money and more about getting to negotiate a contract. Because that is what this is actually about. The union wants the right to negotiate their contract. The university has...

Jennifer Schindler Thomas Edison the last employer provided insurance offer my husband received was \$150 a month for him and I. So almost \$1200 a month for two people. With an individual deductible of 5000...

Wright State University ...made many attempts to negotiate, the union turned down every offer.

Wright State University Jennifer Schindler Correct--our insurance is still a much better value than offered through many employers, and far better than any comparable plans you could find in the health insurance marketplace.

John Buechele Wright State University, When?

Wright State University ...negotiators engaged in over 20 different collective bargaining sessions in an attempt to reach a new contract with the AAUP-WSU. Wright State and AAUP-WSU also participated in a number of informal meetings to discuss a new contract...

Scott Hunt Wright State University, you attempted to negotiate NEXT year's contract, not this year's. Don't be intellectually dishonest.

Wright State University Scott Hunt No, the previous negotiations were for the present contract. Once the university exhausted all available options, the board implemented terms of employment, as is legally permissible. All the materials are available on the above-referenced website.

Matthew Benjamin Wright State University, you are trying to bend the truth. And to claim to be anything but a mouthpiece for the BoT and President would be a bold-faced lie. Every point you have brought up is DIRECTLY out of the administration's position...

Wright State University ...we're just responding with what we believe to be the facts, which are documented in the many reports available on the Labor Relations website.

John Buechele Wright State University When did the administration offer to compromise? On what issues specifically did they offer to compromise? I believe it is also worth noting that according to Dr. Schrader herself, at an October board meeting, that some of...

Wright State University ...dropped its proposal to add new retrenchment language, which was perceived to be the number one issue for bargaining faculty members during the negotiation.

Jan Sutton Thomas Edison I work in the private sector and my husband's cost and coverage of insurance available from my (large, publicly-traded company) Wright State's plan was far superior.

...please see my earlier reply above! worse conditions than at other universities means that the good teachers and researchers will leave - and the brain drain is already happening as we speak.

Write a reply...

Erin Houser Marcinek Can you also please post all the salaries, benefits, and bonuses of administrators? Seems only fair to do that as well.

Wright State University These are also publicly available on our public website: <https://www.bizjournals.com/wright-state-university/> (if that link doesn't work, just Google Wright State database)

Erin Houser Marcinek Wright State University thank you. Where can I find information on what bonuses were given and on what?

Erin Houser Marcinek And benefits info like to see how their benefits compare.

Erin Houser Marcinek Also- are administrators forced to take major salary and benefits cuts?

Wright State University we--the social media team--don't know, for faculty or administrators. You can try sending a request to Human Resources or Legal?

Erin Houser Marcinek ...unbiased you must post all the facts, not just some.

Wright State University Erin Houser Marcinek no employees have received raises for several years, and our benefit costs have continued to increase...

Dyanna Zane those salaries are from 2017 - have they remained stagnant? Is there an updated list/link?

Wright State University Dyanna Zane No, those are the most recent numbers available. We're guessing the 2018 figures won't be available until after tax season, etc.

Dyanna Zane I love how the letter says all other staff have accepted that be because they don't have a choice? Or have a union to back them up?

Wright State University The other unions the university bargains with did accept it.

Write a reply...

Mike Wilson Can clarification be given regarding the average salary? In the newspaper article the average salary listed for a professor on Main Campus is \$119,600. Does that number include professors in the Medical School and Business College? If so, that will...

Wright State University The data came from the 2017-18 American Association of University Professors report. We aren't sure what criteria the union used.

Write a reply...

...the Wright State social media team. I can only imagine how stressful and hard this week has been for you. You're on the front lines of madness and sadness and even a little rage from people commenting and...

DeDe Strawser Vencill I'd like to know what insurance the union proposes and why they shouldn't have the insurance that all other WSU employees have.

Mike VanHorn I believe the union is wanting to keep their current health care plan, information about which can be found on <https://www.wright.edu/human-resources/benefits>. On the menu on the right-hand side, click down "Healthcare", and look under "Bargaining Faculty..."

Nathan Spriegel Oh dear. You mean the union employees would have the same pay and expenses as all the other employees? Shocking!

Kathleen Caffrey All raise documents cratted to. Manipulate. I'm 90% sure they paid for the daily news. The professors union have insanely detailed papers with graphs and everything. Go there...

Melisa Lyons Whitehead Kathleen Caffrey the paper is an unbiased source and is just reporting what information they have been given. Also, the paper cannot be biased.

Jeff Shepherd The paper cannot be biased that? Maybe not in this case, but news outlets are definitely...

Rodney Helton You don't think a University needs their sports department? That's not the point of a university. It's just sharing information with broad statements with no factual support. If you are sure then you must...

Lee W. Mower "You don't need sports?" That's more students and more jobs for Wright State.

...lose money the overwhelming amount of the time. Usually quite a sum if it as well.

Kathleen Caffrey Lee W. Mower when we're losing central academic personnel and there's talk of selling off wright brothers artifacts it might be time to scale back on games. Not remove completely, less...

Patrick Schmalstig There is no such thing as unbiased news. They are run by people, and people are biased. That's why it is CRITICAL to ALWAYS look from multiple sources and perspectives before making a decision.

Rodney Helton ...

Kathleen Caffrey Rodney Helton academic departments don't gave to make profit. They're the point, not an added on hobby.

Rodney Helton Kathleen Caffrey you realize sports are an industry and many degrees exist in the field. It's not just a hobby. Art is a hobby, music is a hobby but those are available degrees. Sports are just a narrow minded. There are thousands...

Nathan Spriegel Wahaha! Pretty graphs = truth?

Kathleen Caffrey Rodney Helton I'm all for affiliated sports club on a quarterback.

Rodney Helton Kathleen Caffrey ...comment. Your simplifying an entire department of a university. Also, Wright State doesn't have football. I played club rugby at Wright State. I knew plenty of people who played on different teams and were trained...

Write a reply...

Wright State University Students can call the phone number listed on the Labor Relations site. (937) 775-4828.

Sarah Elizabeth Thank you.

Write a reply...

Olivia Walton Adam Stump

Write a comment...