



Amanda Hoelzeman <ahoelzeman@uca.edu>

**Fwd: Library Sign Issue**

2 messages

**Houston Davis** <hdavis@uca.edu>

Mon, Jun 17, 2019 at 7:22 PM

To: Kristina Davis, Ph.D. <kristina@uca.edu> ahoelzeman@uca.edu  
Houston D. Davis, Ph.D.

President, University of Central Arkansas

[hdavis@uca.edu](mailto:hdavis@uca.edu)

**From:** Houston Davis <hdavis@uca.edu>

Monday, June 17, 2019 at 7:22 PM GMT-5

[hdavis@uca.edu](mailto:hdavis@uca.edu)

Go Bears!!

Sent from my iPhone

Begin forwarded message





Amanda Hoelzeman <ahoelzeman@uca.edu>

**Fwd: Library sign for Pride on the Pulse Anniversary**  
[Redacted content]

Houston D. Davis, Ph.D.  
President, University of Central Arkansas  
[hdavis@uca.edu](mailto:hdavis@uca.edu)

**From:** Taine Duncan <[tduncan@uca.edu](mailto:tduncan@uca.edu)>  
**Date:** June 12, 2019 at 4:33:42 PM CDT  
**To:** Houston Davis <[hdavis@uca.edu](mailto:hdavis@uca.edu)>  
**Cc:** Patricia Poulter <[ppoulter@uca.edu](mailto:ppoulter@uca.edu)>, Thomas Williams <[twilliams73@uca.edu](mailto:twilliams73@uca.edu)>, Dean Covington <[dcovington@uca.edu](mailto:dcovington@uca.edu)>, "Glenn, Jonathan" <[jona@uca.edu](mailto:jona@uca.edu)>, "Williams, Ronnie" <[ronniew@uca.edu](mailto:ronniew@uca.edu)>  
**Subject:** Re: Library sign for Pride on the Pulse Anniversary

On Wednesday, June 12, 2019, Houston Davis <[hdavis@uca.edu](mailto:hdavis@uca.edu)> wrote:

To: ahoelzeman@uca.edu

Houston D. Davis, Ph.D.  
President, University of Central Arkansas  
[hdavis@uca.edu](mailto:hdavis@uca.edu)

Go Back!!

On Jun 12, 2019, at 3:05 PM, Taine Duncan <[tduncan@uca.edu](mailto:tduncan@uca.edu)> wrote:

To my esteemed colleagues,  
It was recently brought to my attention that the library has been asked to remove a sign of  
Pride solidarity in the form of a Lady Gaga lyric.

Though I am currently traveling today, this news was so upsetting to those colleagues and  
students—many of whom are themselves queer—that this information was brought to my  
attention. And as a supporter of the university's diversity mission, the director of gender

Taine Duncan, PhD  
Associate Professor of Philosophy

[tduncan@uca.edu](mailto:tduncan@uca.edu)

Taine Duncan, PhD  
Associate Professor of Philosophy  
Director of the Gender Studies Program  
Co-Editor, *Journal of Philosophy in the Contemporary World*  
Irby 118B

[tduncan@uca.edu](mailto:tduncan@uca.edu)



UNIVERSITY OF  
CENTRAL  
ARKANSAS

## Torreyson Library sign

1 message

UCA President's Office provided "C" ...

Feb 12, 2019 1:40:10 AM



UCA News Group <news@uca.edu>

[Redacted content]

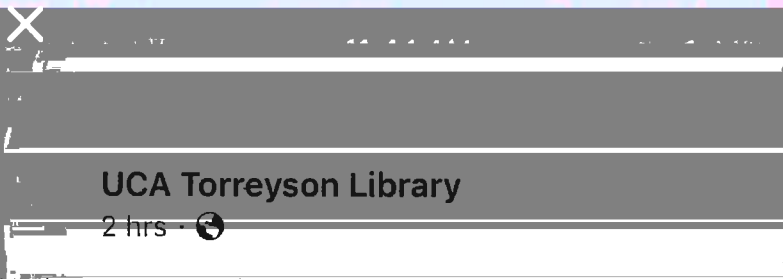
1 message

[Redacted content]

Reply To: [toranph@uca.edu](mailto:toranph@uca.edu)

Related to the above, I also want to speak for our leadership team and the attention that we pay to

surprise to many of you that we receive a limited amount of inside and a great deal of outside criticism regarding those programs. While I find myself defending them on a predictable annual cycle, I am proud to



We have so much love & respect the LGBTQ members of our community.

Here's a link to our LGBTQ+ resources libguide

Happy Pride



← Executive Staff

June 12, 8:24 AM

Houston Davis  
All - I have received

Houston Davis  
All - I have received several messages regarding

[Redacted text block]

[Redacted text block]

[Redacted text block]

a sign that our library has put front that involved  
in support of LGBTQ Month and a post that they  
put on Facebook last evening. Other than the  
level of complaint that is just interest politics

11:44 AM



Send Message

vs interest politics, the allegation is that it has  
crossed the line of individual students, faculty  
or staff rights and appears to be that "UCA" via

← Executive Staff



Houston Davis

11:44 AM



[Redacted text]

[Redacted text]

[Redacted text]

Here's a link to our LGBTQ+ resources libguide  
<http://ica.libguides.com/abo>

2 hrs · 🔄

[Redacted text]

[Redacted text]

[Redacted text]

🏳️‍🌈 Happy Pride 🏳️‍🌈

[Redacted text]

of our community.

More

Edit

Send Message



# Executive Staff

June 12, 9:49 AM

Houston Davis

All - Based on conversations with several of you, I can represent that the general feeling of the group is that the sign does cross a line into pushing an agenda and making it appear that it is the university's position and cause. There is also an acknowledgement that this is more complicated because of summer camps and

minors on campus. Supporting LGBTQ community is one thing. Using the UCA platform to

June 12, 10:15 AM

Most definitely

Send Message

Mike Lloyd

Absolutely agree

3:54



LTE



# Executive Staff

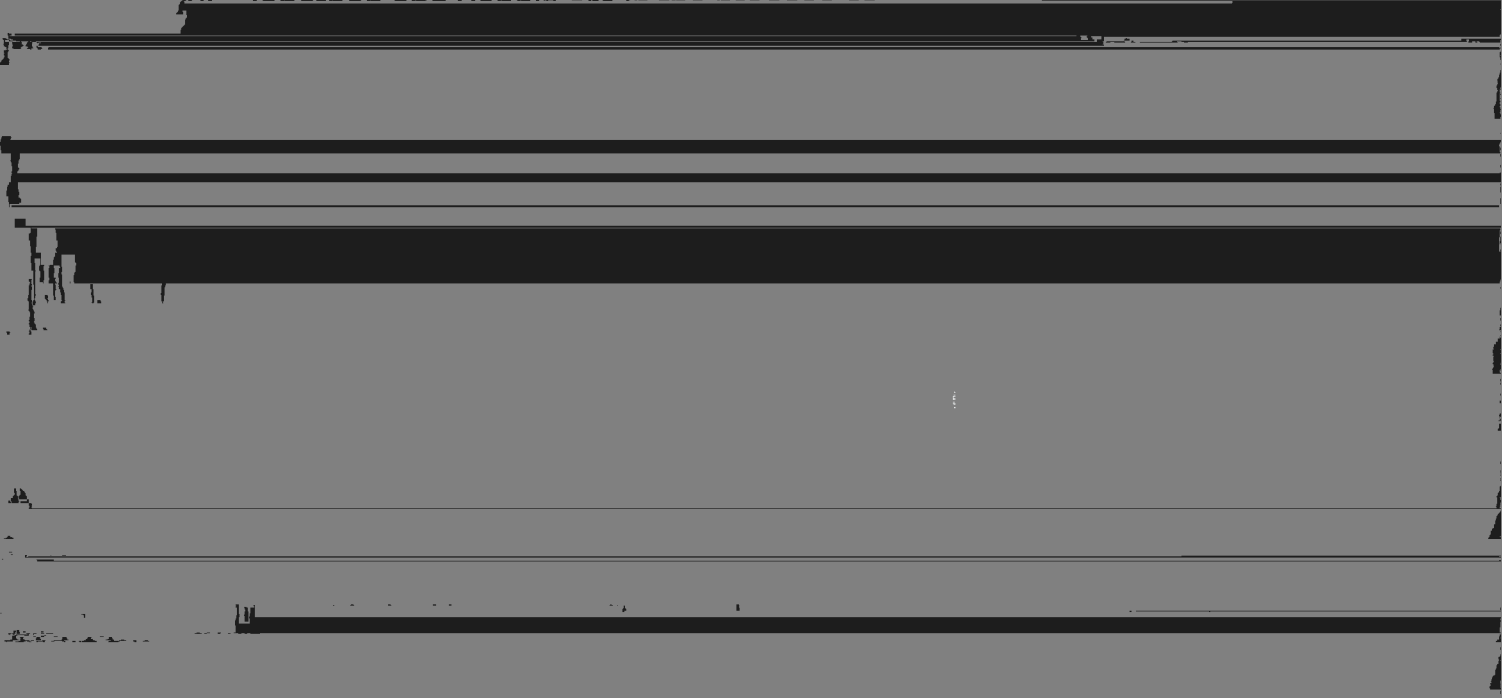
June 12, 10:15 AM

Patty Poulter 2  
Agree

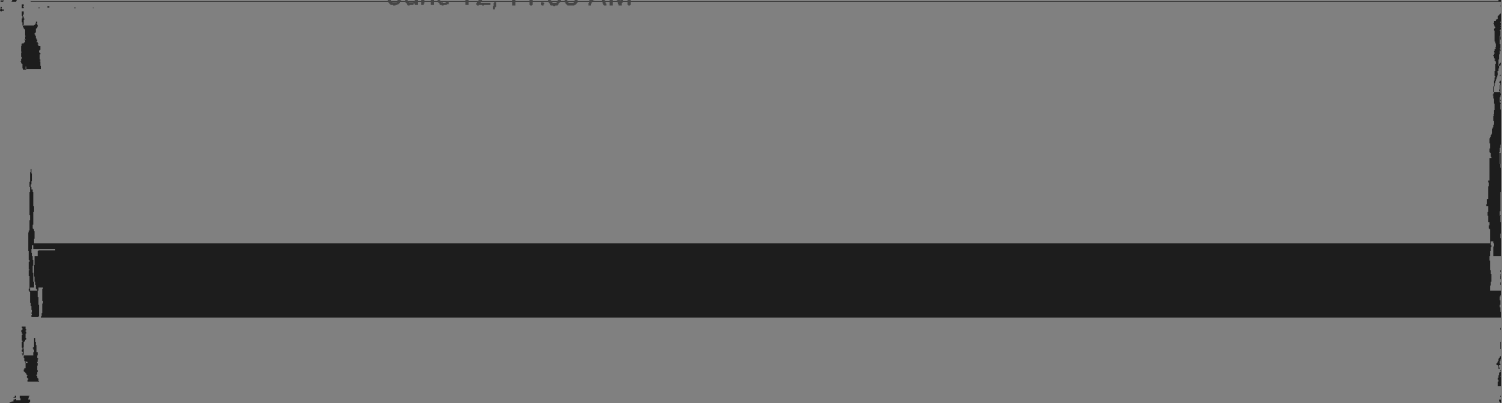
June 12, 10:42 AM

Houston Davis

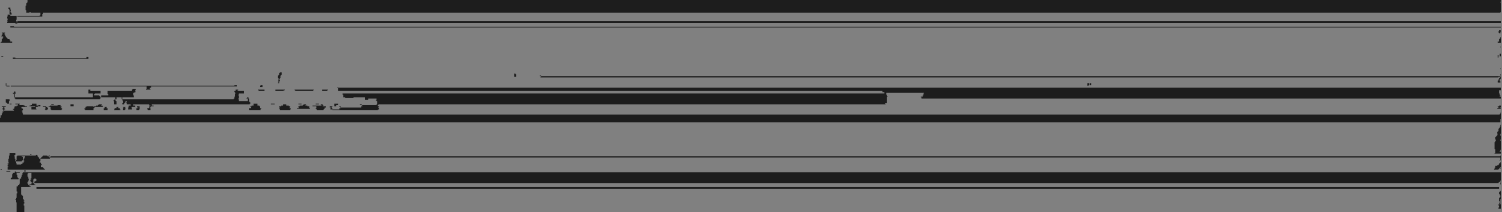
All together and Dennis are in the process of



June 12, 11:03 AM



Send Message



# ← Executive Staff



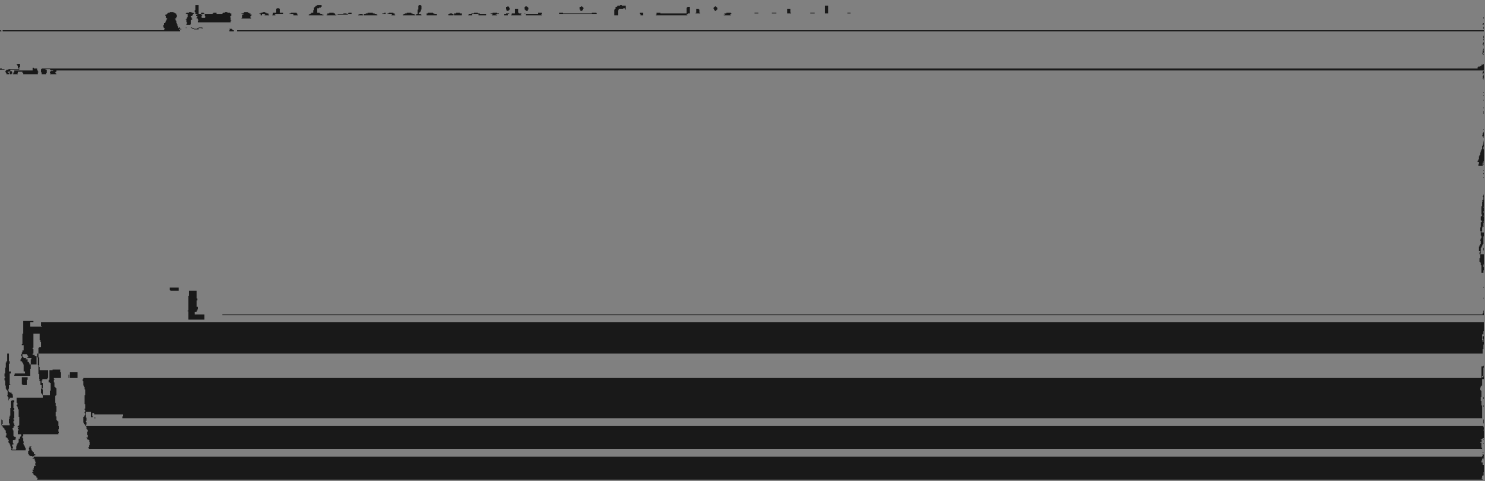
June 12, 10:42 AM



Houston Davis



All - Jonathan and Ronnie are in the process of working with the library to pull down the sign and the post. Again, advocating for our LGBTQ community is fine. Having freedom of speech to

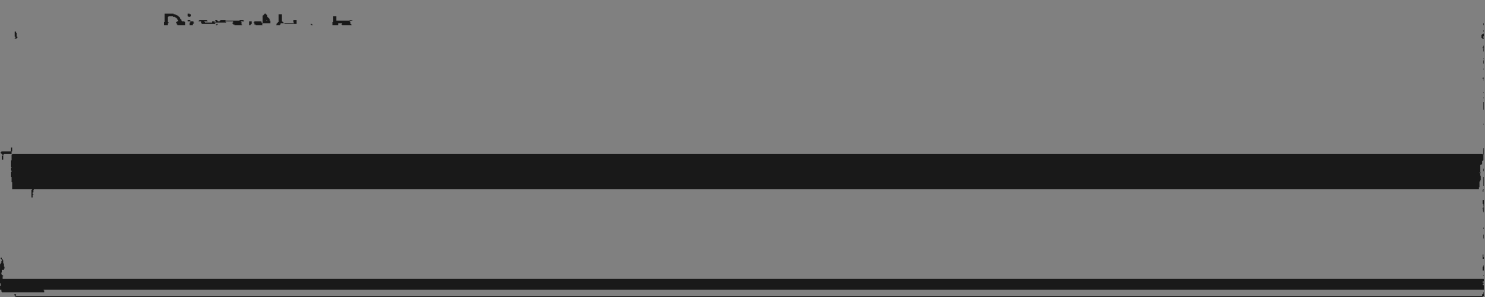


June 12, 11:03 AM

to use the university platform to promote an agenda.

Patty Poulter 2

Thank you, Ronnie, for working with Jonathan on this delicate matter.



Thank you.



UNIVERSITY OF CENTRAL ARKANSAS

Patricia Poulter <ppoulter@uca.edu>

Draft Message to Library

2 messages

Houston Davis <hdavis@uca.edu>

Mon, Jun 17, 2019 at 6:06 PM

To: Patricia Poulter <ppoulter@uca.edu>

DRAFT MESSAGE

Dean,

If you would not mind, please share this with your faculty and staff. It is regarding the message on the Torreyson Library sign and is similar to responses that I have provided to others when asked directly. I would also value the opportunity to meet with anyone on your team that would like to ask me questions and discuss the matter.

The issues surrounding the sign's use last week and addressed on Thursday were very complicated. No one argues that we should support our entire community and its diversity. Advocating for our LGBTQ community is not only appropriate but very important. I believe that the intent of the message was to show support for LGBTQ students, faculty, and staff, but it was not okay for the university sign to be used to make a personal statement or advocate for a personal viewpoint. That is the line that the sign itself crossed. Unlike our student groups or organizations, the library is an official arm of UCA and when it "speaks" on that sign, it speaks officially. We do have to be very careful that we walk the fine line between individual freedom of speech and institutional voice. This was one of those very complicated situations.

\*\*\*\*\*

Patricia S. Poulter, EdD

