## **BGSU Bias Reporting System**

Bowling Green State University (https://www.bgsu.edu) / Student Affairs (/student-affairs.html) / Bias Reporting System

Bowling Green State University strives to be a community of respect, openness, compassion and inclusion. We continue to engage the campus community by sharing our experiences, listening to others, and debating ideas in civil, constructive ways. However, there are times when the actions and behaviors of our campus community impact others negatively and we must respond to these incidents with resources, support, and actions. While Bowling Green State University welcomes open expression and debate, bias incidents directly impact the ability to know, trust, support, and learn from one another and will not be tolerated.

A 'bias incident' refers to language and/or actions that demonstrate bias against persons because of, but not limited to, their actual or perceived race, color, religion, ethnic or national origin, gender, genetic information, age, disability, sexual orientation, gender identity, gender expression, or status as a military veteran.

Bias incidents include, but are not limited to, name-calling, stereotyping, belittling, or excluding others based on their identity. Some, but not all, bias incidents may rise to the level of discriminatory harassment, sexual misconduct, or other violations of policy or law.

If you have any additional questions or information about these incidents, please contact the O ce of the Dean of Students at 419-372-2843. If you have an incident to report you can do so here. . . .

.( // . . / .

## Bias Incidents Reports and Outcomes (Updated 10/12/21)

Below is a list of bias incidents that have been reported and include the actions taken. These incidents were reported via the appropriate channels, please note allegations that are not reported can't be investigated.

+

+

4

+

& .[ // . . /

All reported bias incidents are thoroughly investigated by the O ce of the Dean of Students and/or BGSU Police. Perpetrators will be held accountable through criminal charges and/or discipline by the University in accordance with the Student Code of Conduct.

(/

Provides the campus with 24-hour police protection by a fully certified staff of police o cers, detectives, and dispatchers.

