# UNIVERSITY OF WISCONSIN-LA CROSSE!
!
# DISCRIMINATION, HARASSMENT, AND !
# RETALIATION POLICY!
!
**Effective February 2020!**

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**1..** □ □ **.**□

**8.. C a R , a a R**

**11..** **Ca** **E** **a** **a** **N** **a** **.**

**12..** **C** **N** **C** **b** **T** **P**

**13..** **A** **a** **V**