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"#\$%&'&()*!+,*&'&(-(&,./#&01%&.12!

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!"#\$%&'

"#\$%&'&()*\$*(+\$%!,./()\$!0.-!1#\$\$!%\$!.0!' +(/\$-%(12!%,34\$!. -!,./,,\$-12!1.13)/\$-1(%\$5!,.-.6.1\$5!)(%1-(7'1\$5!.-!%\$**13+2!&..)%5!
%\$-/(4\$%5!341/(1(%\$5!,.-.&-36%5!.-!,-(+1\$)!631\$-(3*%8!"#\$%&'&()*\$*(+\$%!3,.*2!1.13+2!(+)/('3*5!.-&3+(931(.+5!&-.' ,5!.-!
3)6+(%1-31(/\$!)\$,3-16\$+1!: #.!: (%#\$%\$!1.1%.*(4(1!3+);.-!,.%!.-!)(%1-(7'1\$!,-(+1\$)!631\$-(3*%8!!

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<+1\$,-,\$131(.+!0!1#\$\$%\$!&'&()*\$*(+\$%!: (**!7\$!63)\$!72!1#\$\$!=3+3&\$-!0!>1')\$+1!=\$)(38!>1')\$+1!=\$)(35!.-13,.-,.-(-31\$!
)%(&+\$%\$5!-\$%\$-/%\$!1#\$\$!-!1. !-\$6./\$13+);.-!-\$%1-(4!13+2!, '7*(4(12!.-!%*(4(131(.+!341/(12!1#31!).\$%+?1!3)#\$-\$!1.1#(%!
,.*(428!

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(%) *+##'+,!-))./012-%)3345)'6.74547&'!7\$7)#)87'

"3-\$1.+!>131\$!@+(/\$-%(12!,.-,,\$-12!%,-(63-(2!)\$)(431\$)!1.1343)\$6(45!%1')\$+1!(0\$13+)!3)6+(%1-31(/\$!0'+41(.+%8!<1!3*%!.!
-\$,-\$%\$+1#!1#\$\$!A63-B\$1,*34\$!.0!()\$3%5C13+)\$%, \$4(3**2!0.-!%1')\$+1%5!63+2!3-\$3%!.0!436,'%1-\$,-\$%\$+1!3!, '7*(4!0.-'6!0.-!
%, \$\$4#13+)\$!D,-\$%\$/ \$1341/(1(\$%8!!

!

"3-\$1.+!>131\$!@+(/\$-%(12!%#3**!+.1!4. +%)\$-!1#\$\$!4.+1\$+1!-!/((\$: ,.(+!1.0!1#\$\$!D,-\$%\$(.+!.-!1#\$\$!,.%(7*\$!-\$341(.+!1.1!#31!
\$D,-\$%\$(.+!(+13,.*2(+&!1#(%!,.*(428!"3-\$1.+!>131\$!@+(/\$-%(12!%#3**!+.1!(6,.%\$!-\$%1-(41(.+%!.+!%1')\$+1%5!%1')\$+1!
.-&3+(931(.+%5!.-!@+(/\$-%(12!\$6,*.2\$%\$!)'\$!1.1!#\$\$!4.+1\$+1!-!/((\$: ,.(+!1.0!1#\$\$!(-!\$D,-\$%\$(.+!.-!1#\$\$!,.%(7*\$!-\$341(.+!1.!
1#31!\$D,-\$%\$(.+8!!

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E. !\$/ \$+1!.-!FD,-\$%\$/ \$!G41/(12!%#3**!7\$!, \$-6(11\$)!1. !/ (. *31\$!. -!#(+)\$-!1#\$\$!-%!.0!.1#\$\$-!: (1#(+!1#\$\$!436,'%14.6001Tf(-1(()-34)-

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9:= >437%A?"74+8'+,'@%A87)*'A\$7)%A\$-3''

<+)(/)' 3*%5!. -&3+(931(. +%5!. -!)\$, 3-16\$+1%!: (%#(+&!1. !)(%1-(7' 1\$!, -(+1\$)!631\$-(3*%16' %1!3)#\$-\$!1. !>\$41(. +!L!. 0!1#(%!, .*42!
(+!(1%\$+1(-\$12!3+)!6' %1K!!

\$+%' -\$!)(%1-(7' 1(. +!. 0!, -(+1\$)!631\$0510. 24Q5TF (!)(! . +\$!(+!, \$-%. +8!G1Q5TF (\$)1(3%!)-1(. +\$)1(!)-1(, \$)1(-%.'+1\$1#6)2(' %1!)-
, -(+1\$)!631\$0510. 24Q5TF (8)-1(!)-1(G)1(+2)1(!)-1(, -)-1(+1\$)1(!)-1(6)2(31\$)1(0510. 24Q5TF (!))-1(Q5TF (\$)1(0)-1(!)-1(' +311\$)1

C)3)%548D!-\$.)'

>, 34\$0. -%. Q5TF (()-1(4)1(()-1(13)1(1)-1(. +), ' -, . %\$#3M3(Q2T# (3#)1(3Q5TF (\$)1(1)1(1+2))1(35)0L(24. '!. ' 1)...-%, 34\$!8!
G+2(+)(/)' 3Q5T2(!)T2(.)-1(-)-1(0)&-.' , : (%#(+&1. %. Q5T2(()-2(4)-1(()-2(1)-1(0) 6' %1-\$! '\$%1!3-\$%\$-/31(. +(3)/3+4\$8!

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9:B:9 !7"*)87'E%D\$84F\$74+83''

G+2%1')\$+1. -&3+(931(. +1#31(%-\$4. &+(9\$)1#-. ' #\$ P3+4\$!Q(66\$-63+!R\$, 3-16\$+1!. 0!>1')\$+1!<+/. Q5TF (/)\$)1(6)2(\$)1(+
>, (0510. 2415"-3)(1(. +53+)!H36(Q5TF (2)1(06\$53# . +Q5TF (!)-1(6)2(3B)1(\$)1()Q-1(Q5TF (\$)1(1%)-34\$D\$%\$243M(72

4. 6, Q5TF (\$)1(1)-1(+&!)-1(1#\$)1()F/\$+1!S\$I '\$%1!H. -6!3!Q5TF (\$)1(3%!)-1(LT!)-1(7' %) -1(+)\$1(%!) -1(0)32%!)-1(()-1(+!)-1(3)/3+4
Q(66\$-63+R\$, 3-16\$+1!. 0!>1')\$+1!<+/. Q5TF (/)\$)1(\$)1(6)2(\$)1(+15)>, (0510. 2415"-3)(1(. +53+004363(0MUVWZYX)S\$CB!(-+!

"#. 6, %, +>1')\$+1!0\$+1\$-S. . 6!LTU8!>1')\$+1![-&3+(931(. +!3-\$!Q5TF (!) . -\$%, . +!(7Q5TF (\$)1(!)-1(0)-1(.-)3)#\$-(+&!1. 3+2!3))(1(

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:=:9'@%+.)33',+%6--%+5\$<

G, , -. /3*!1. !, . %!10

!"#\$%&'()*+,-./:;<=>?@AB CDEFGHIJKLMNOPQRSTUVWXYZ

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=:U'N/\$\V48D''
0#3*B(+&! +1436, '%!(%, \$-6(11\$)!1.!, ' 7*(4(9\$!436, '%!/\$+1%13+)!-\$%. ' -4\$%5!3+)!1. !63B\$!436, '%W-\$*31\$)!
3++. ' +4\$6\$+1%8!''#\$!631\$-(3*%! '%\$)!1. !4#3*B!6' %!17\$!: 31\$-W%. ** 7*\$!4#3*B!a%)\$: 3*B!4#3*Bb8!''#\$! '%\$!. 0!63-B\$-%5!4#3*B!
, 3(+15!4#3*B!63-B\$-%5!, 3(+1%5!. (*W73%\$)! , -.) ' 41%5!. -!%, -32!4#3*B!(!, -. #7(1\$)8!0#3*B(+&!(!*(6(1\$)!1. !-\$4. &+(9\$)!%1')\$+1!
. -&3+(931(. +%!3+)!@+(/\$-%(12!)\$, 3-16\$+1%8!0#3*B(+&!6' %!16\$!1!#1\$d\$+\$-3*d' ()\$*(+\$%!. ' 1*(+\$)!(!>\$41(. +!M8L!3+)!6' %!1K!!
4. +13(+!1#\$!+36\$!. 0!1#\$!%, . +% .-(+&!)\$, 3-16\$+1!. -!. -&3+(931(. +8!''#\$!+36\$!. 0!1#\$!%, . +% .-(+&!)\$, 3-16\$+1!. -!
. -&3+(931(. +!6' %!17\$!*\$&(7*\$8!!
+. 1!(+1\$-0\$-\$!:(1#!. 1#\$-16\$%3&\$%1#31!#3/\$!3*-3\$)2!7\$+\$+4#3*B\$)8! [/\$-: -(1(+&5!\$-3%(+&5!)\$034(+&5!. -!3*1\$-(+&1#)\$!
4#3*B(+&! 0!3+. 1#\$-!6\$%3&\$!(!, -. #7(1\$)8!!
13B\$!, *34\$!. +' +4. /\$-\$)!4. +4-\$!\$!%)\$: 3*B%!: #-\$-\$(!143+!7\$!: 3%#)\$!3: 32!72!+31' -3*\$*\$6\$+1%!' 4#!3%-3(+8!!
6' %!17\$!4*\$3+\$)! . 00!. 0!%)\$: 3*B%' -034\$!301\$-!LV!)32! . 0!, *34\$6\$+1!. -!: (1#(+!VZ!# . ' -%!. 0!1#\$!4. +4*' %(. +!. 0!1#\$!
\$/+\$+18!!
6' %!17\$!-\$6. /\$)!72!1#10(-%!)32!. 0!-\$%1-(41\$)!341/(1(\$%!\$34#!%\$6\$%1\$-!3+)!632!-\$%' 6\$!301\$-!4. 66\$+4\$6\$+18!!!
+. 1!7\$!, *34\$)! . +!3+2!7' (*) (+&5!, 3-B(+&!* . 1%5!131' \$%5!7\$+4#\$%5!, (4+(4!137*\$%5!*(!, . *\$%5!7-(4B!%' -034\$%5!1-3%#!
4. +13(+-\$%5!, (**3-%5!0*3&! , *\$%5!13(-: 32%5!, *3+1\$-%5!4' -7%!. -!3+2! . 1#\$-!/\$-1(43*!' -034\$%8!!
+. 1!7\$!)(%, *32\$)!(+!1#\$!0. **. : (+&!%)\$: 3*B%K!!
G** 6+(!_*393!
` 3*B: 32!7\$1: \$\$+!''-3)(1(. +%!E. -1#!3+)!>. ' 1#!!
\\$-(13&\$!_3-B!%)\$: 3*B%!!
N3+)%)13+)!
''-. &). +!\. ' %\$!)-(/\$: 32!. -!%)\$: 3*B%!
G)6+(%1-31(. +!=3**!%)\$: 3*B!3-\$3%!a+. -1#!3+)!%. ' 1#!%(\$)! . 0!G)6+(%1-31(. +!N' (*) (+&b!
` \$*4. 6\$!O\$+1\$-!%)\$: 3*B!3+)! , 3-B(+&!* . 1!3-\$3%!
S'))\$-!` 32!GER!''\$D3+!''-34\$!, \$) \$%1-(3+!: 3*B: 32%!a: (1#1!#\$!\$D4\$, 1(. +!. 0!3-\$3%!7\$1: \$\$+!H(+!\$!G-1%13+)!
''#. 0. 003-37TQ%!+1!

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K:9'6**474+8\$<'+-74+83'

E. +W300(*31\$)!(+)(/() ' 3*%5!&-.' , %5!. -!7' %(+\$%%\$%!632!%\$1!' , !3!137*\$!0. -!%. *(4(131(. +!, ' -, . %\$%8!"37*\$%!3-\$!
 3/3(*37*\$!72!-\$%\$-/31(. +!. +*2!(+!1#\$!N3--2!N8!"#. 6, % . +!>')\$+!O\$+1\$-!. -!)\$%(&+31\$)!.' 1) . . -!3-\$3%8!!"# \$!4. %1(%!
 i LUT8TT!0. -!1#\$!0(-%1!)32!3+)!i LTT8TT!\$/\$-2!) 32!1#\$-\$301\$-8!H. -!6. -\$!(+0. -631(. +5!4. +1341!H34(*1(\$%!3+)!>, \$4(3*!
 F/\$+1%!31!MUVWXYZWXTZ]!. -!N3--2!N8!"#. 6, % . +!>')\$+!O\$+1\$-5!S. . 6!LM8!
 "\$!436, ' %!+\$: % , 3, \$-5!c"GO!E\$: %5!. 00\$-%!, 3()!3)/\$-1(%+&!. , 1(. +%8!!H. -!6. -\$!(+0. -631(. +5!4. +1341!1#\$!c"GO!
 . 00(4\$!31!MUVWXYZWXTUZ!. -!N3--2!N8!"#. 6, % . +!>')\$+!O\$+1\$-5!S. . 6!MTL8!