

## **UNIVERSITY OF SOUTH ALABAMA BOARD OF TRUSTEES**

The University of South Alabama, operating as a state institution of higher learning and financed in part by public funds, is governed by a Board of Trustees composed of sixteen members: three (3) from Mobile County; five (5) from the State at large; two (2) from the United States at large; one (1) from each of the following state senatorial districts, or combinations thereof, as those districts existed in 1963: (1) Sixteenth and Seventeenth districts comprising Monroe and Wilcox counties, and Butler, Conecuh and Covington counties, respectively; (2) Nineteenth and Twentieth districts comprising Choctaw, Clark and Washington counties, and Marengo and Sumter counties, respectively; (3) Twenty-first District comprising Baldwin and Escambia counties; (4) Twenty-third, Twenty-fifth, and Thirtieth districts comprising Dale and Geneva counties, Co ee and Crenshaw counties, and Dallas and Lowndes counties, respectively; and (5) Thirty-fifth District comprising Henry and Houston counties; and the Governor, who shall be President of the Board and who shall appoint members to serve on the Board of Trustees, by and with the advice and consent of the Alabama Senate.

In its discretion, the Board of Trustees, as a public body corporate, may prescribe courses of instruction and rates of tuition and fees; set salaries or compensation; confer such academic and honorary degrees as are conferred by institutions of like character; and may do all that is necessary and considered in the best interest of the Institution in carrying out its mission. The Executive Committee is authorized to transact business on behalf of the Board, as set forth in the Board bylaws. The Board vests with the University President full management authority over institutional operations and maintenance. Authority vested with administrative officers, faculty, student committees and internal political bodies is granted by the Board of Trustees to the Executive Committee and President, and from the President to respective individuals or constituencies.

### **USA Spirit**

There are certain pervading animating principles that are essential for a community of scholars to maintain if they are to be dedicated to personal and academic excellence.

Becoming a member of the University of South Alabama's community necessitates that the spirit of a truly civilized community be fully embraced.

As a member of the University community....

I will practice the spirit of integrity, which embraces the personal and the academic.

...a commitment to this ideal means I do not cheat or plagiarize in class, games, or sports; lying, deceit, excuse making, and infidelity or disloyalty in personal relationships will not occur.

I will respect the spirit of equality, which upholds the dignity of all persons.

...a commitment to this ideal means I will not compromise or demean the dignity of individuals or groups, including hazing, intimidation, teasing, baiting, insulting, harassing, and discrimination. Instead, I will uphold the worth of all individuals.

I will respect the spirit of privacy, which protects the property and personal rights of all persons.

...a commitment to this ideal means I will not steal, destroy, misappropriate, damage, or desecrate property which is not my own. One's right to privacy supports giving all persons the right to go wherever they lawfully would like to go and express themselves freely.

I will uphold the spirit of diversity, which celebrates differences and discourages bigotry.

...a commitment to this ideal affirms support for equal rights regardless of one's age, sex, race, religion, disability, ethnic heritage, socio-economic status, political, social or other affiliation.

I will demonstrate a spirit of service, which compels concern for others.

...a commitment to this ideal means I will give of my time to others without thought of personal gain or recognition and that on occasions, I will find the needs of others more important than my own.

I will practice the spirit of stewardship, which seeks to conserve the earth's resources and to properly use all resources at my disposal.

...a commitment to this ideal means I will conserve the campus' environment and will use the resources provided me wisely, not wasting where I can conserve, not expecting others to pick or clean up.

I will exercise a spirit of involvement, which necessitates the application of talents and knowledge.

...a commitment to this ideal means that I will be a member of the University community by helping it solve its problems, working with other students to improve campus life, rather than complaining about, criticizing, or attacking those who are involved.

When one embraces the Spirit of South Alabama by joining the community, it behooves that person to exemplify and encourage behavior that promotes integrity, equality, privacy, diversity, service.

**Fight Song: South**  
South! Alabama,  
We're the pride of the red, white, blue  
Loyal, strong, and faithful,  
To our Alma Mater true.  
South! Alabama,  
We will cheer you to win the day.  
For it's J-A-G-U-A-R-S  
U-S-A!

**Fight Song: Jaguar Pride**  
We're the mighty JAGUARS  
Stand up and cheer,  
In our colors we take pride;  
On to vic'try lead us  
Year after year  
We will stand here side by side for  
Through the years we've prov'n  
Our glory and fame.  
Honor be to the victor's name,  
U-S-A FIGHT!  
FOR THE RED, WHITE & BLUE, GO JAGS